

Public Employment Relations Board  
PO BOX 2074, EMPIRE STATE PLAZA  
AGENCY BLDG. 2, FLOORS 18 & 20  
ALBANY, NY 12220-0074

RESUME OF PANEL ARBITRATOR

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HOWARD C EDELMAN, ESQ.

Occupation: ARBITR/MEDIATOR

NEW YORK, NY 10065

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**EDUCATION:**

J.D., NEW YORK LAW SCHOOL  
M.A., ENGLISH, UNIVERSITY OF WISCONSIN  
B.A., ENGLISH, BROOKLYN COLLEGE

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators; American Arbitration Association; Industrial Relations Research Association;  
Society of Professionals in Dispute Resolution; Society of Federal Labor Relations Professionals

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Permanent arbitrator: State of New York and United University Professors; Public Employees Federation; New York City Transit Authority and Subway and Surface Supervisors Association and TWU; United Parcel Service and Locals 2727 ad 804, International Brotherhood of Teamsters; Orange County and CSEA; Sachem Central School District and Sachem Teachers Association; Wappingers Falls Central School District and Wappingers Falls Clerical and Custodial Organization; MTA Bus and Local 100, TWU; Towns of Orangetown and Clarkstown & PBA.

**MEDIATION & FACT FINDING EXPERIENCE:**

Participated in numerous public sector mediation and fact-finding disputes involving teachers; state and municipal workers; police officers and fire fighters; school aides and clerical employees.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Adjunct Professor of Labor Law - New York State School of Industrial and Labor Relations; author of "Interest Arbitration" article in LABOR RELATIONS LAW IN THE PUBLIC SECTOR, ed. New York State Bar Association. Conducted seminars in grievance arbitration and labor relations for labor and management.

**PER DIEM FEE: \$4000**

**ADJOURNMENT FEE: Full fee if less than 28 days notice**

**SIGNED AND SUBMITTED BY ARBITRATOR EDELMAN ON JUNE 3, 2024**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: HOWARD C EDELMAN ESQ

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$4000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds \_\_\_ hours, I charge:

\_\_\_ a second full per diem                      \_\_\_ a prorated per diem

X no additional charge                      \_\_\_ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$4000 for each day spent in preparation of the opinion and award.

(2) This charge X will \_\_\_ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_ hours in a calendar day:

X Not applicable (no additional charge)

\_\_\_ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

\_\_\_ prevailing IRS rate                      X other (describe): \$.58.5 PER MILE

(3) When the scheduled hearing day(s) requires an overnight stay:

\_\_\_ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): ONE-HALF DAY FOR TRAVEL TIME IF OVERNIGHT STAY IS REQUIRED

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$4000** will be charged unless I receive notice of a postponement or cancellation:

X  BEFORE  28  calendar days of the scheduled hearing date

\_\_\_\_\_ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_ Yes  X  No

Duplication ..... Yes  X  No

Fax ..... Yes  X  No

Finance or late payment charge (describe): \_\_\_\_\_ Yes  X  No

Postage ..... Yes  X  No

Secretarial ..... Yes  X  No

Telephone ..... Yes  X  No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR EDELMAN ON JUNE 3, 2024**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**