

**Public Employment Relations Board
PO Box 2074, ESP Agency Bldg. 2 FL 18 & 20
Albany, NY 12220-2074
RESUME OF PANEL ARBITRATOR**

FULL NAME: Rocco M. Scanza

CITY, STATE, ZIP: Ithaca, NY, 14852

OCCUPATION: Arbitrator

EDUCATION:

BA: Queens College, NY

JD: Loyola Law School, Los Angeles

PROFESSIONAL AFFILIATIONS:

New York State Bar Association, Labor and Employment Law Section
State Bar of California

American Bar Association Labor and Employment Section

Association for Conflict Resolution: Former Co-Chair Workplace Arbitration Committee

Industrial Research Relations Association

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

INDUSTRIES INCLUDE: municipalities, civil service, police, correctional officers, fire, public works, janitorial; building and grounds; hospitals, schools, universities and colleges, health care, prisons and other correctional institutions, aerospace, beverage, utilities, transportation, manufacturing, public sector agencies, construction, trucking.

ARBITRATION – ISSUES INCLUDE: absenteeism; arbitrability; disability; off-duty conduct; variety of discipline issues (non-discharge and discharge); discrimination; job performance; teacher misconduct, threats and bullying; fighting; drug and alcohol offenses; leave; management rights; past practice; seniority, overtime; health insurance; vacation and other benefits.

MEDIATION & FACT-FINDING EXPERIENCE:

Schools, colleges, municipalities, firefighters, police, correctional institutions, maintenance workers. Issues include: wages, health care, uniforms, vacation, grievance procedures, discrimination, job transfers, promotions.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Taught arbitration and mediation at the law school and graduate school levels for more than thirty (30) years.

Recently retired from teaching labor arbitration and mediation at Cornell University's ILR School and Law School.

PER DIEM FEE: \$ 2200.00

ADJOURNMENT FEE: \$ 2200.00 (applies if adjournment request is 14 calendar days or less)

SUBMITTED BY ARBITRATOR Rocco M. Scanza ON May 22, 2024

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Rocco M. Scanza**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2200.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 2200.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): No charge for lodging, subsistence and travel time. (in most cases).

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 2200.00 will be charged unless I receive notice of a postponement or cancellation:

- Within 14 calendar days of the scheduled hearing date
- Other (describe): before 14 days of the scheduled hearing date.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

- Docketing (describe): Yes No
- Duplication Yes No
- Fax Yes No
- Finance or late payment charge (describe): Yes No
- Postage Yes No
- Secretarial Yes No
- Telephone Yes No
- Other (describe):

F) GENERAL TERMS.

- (1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.
- (2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS: Extensive experience in conducting remote hearings using ZOOM and similar platforms.

SUBMITTED BY ARBITRATOR Rocco M. Scanza ON May 22, 2024

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.