

**Public Employment Relations Board
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: (Hon.) BRUCE S. TRACHTENBERG (former Justice, Town Court)

CITY, STATE, ZIP: Niskayuna, New York 12309

OCCUPATION: Arbitrator, attorney

EDUCATION: J.D. Albany Law School of Union University
B.S. Cornell University School of Industrial and Labor Relations
A.A.S. Orange County Community College

PROFESSIONAL AFFILIATIONS: PERB labor panel lists member, public and private sector, including Expedited Disciplinary Arbitration; AAA Labor Panel member; FMCS Labor Panel member; American Bar Association Labor and Employment Law Section; New York State Bar Association, Labor and Employment Law Section; Past President, Industrial and Labor Relations Research Association of the Capital District, now the Labor and Employment Relations Association (2004-2006); past president, Albany-Schenectady Magistrates Association.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF: hundreds of arbitration cases including disciplinary proceedings, contract interpretation and fee disputes.

MEDIATION & FACT-FINDING EXPERIENCE: The most difficult mediations that I have been successful in have not been labor negotiations and contracts, but, rather, successful matrimonial mediations and, as a Town Justice, small civil claims. I do have some limited labor negotiation mediation experience.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE: taught Labor Arbitration as an adjunct instructor for the New York State School of Industrial and Labor Relations, extension division 1984-85; presided over jury and non-jury trials as Town Justice in both civil and criminal cases from 1988 through 1995.

PER DIEM FEE: \$ 1750.00

ADJOURNMENT FEE: \$ 1750.00 if cancelled or postponed within ten (10) business days of scheduled hearing; see additional notes below regarding consecutive or additional hearing days.

SUBMITTED BY ARBITRATOR BRUCE S. TRACHTENBERG ON FEBRUARY 6, 2024

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **BRUCE S. TRACHTENBERG**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$ 1750.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

- a second full per diem a prorated per diem
 no additional charge other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1750.00 for each day spent in preparation of the opinion and award.

(2) This charge will be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 9 hours in a calendar day not:

- Not applicable (no additional charge)
 I charge as follows (describe): pro-rata per diem for travel time

(2) I charge for actual, travel-related expenses incurred in connection with the case, together with meals, are passed on to the parties;

Where appropriate, a mileage charge for auto travel will be billed at:

- Prevailing IRS rate Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

- There is no charge, other than for lodging and subsistence.
 I charge as follows (describe):

(4) Additional Comments: As a general rule I do NOT charge for hearing days scheduled that are not used for hearing, AFTER day one, unless used for research and writing (which will be billed as such); parties are encouraged to estimate the time it will take to prosecute and defend the arbitration, and then ADD one day. That extra day, if we need it, ensures the smooth flow of testimony and evidence, avoids delay, and promotes a prompt Opinion and Award. (Note that if a hearing room, and/or overnight accommodations for that hearing has been made, the facility may charge us for that extra day. I cannot waive incidental expenses.)

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$1750.00 **will be charged** unless I receive notice of a postponement or cancellation:

Within 15 calendar days of the scheduled hearing date

xx **Other (describe): more than ten (10) business days prior to the scheduled hearing date**

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): **\$100.00 opening a file and scheduling**..... **xx** **Yes**

Duplication **xx** **Yes** No

Fax Yes **xx** **No**

Finance or late payment charge (describe): **Xx** **Yes** No
One percent (1%) per month, compounded if not paid within sixty days of billing

Postage **xx** **Yes** No

Secretarial Yes **xx** **No**

Telephone Yes **xx** **No**

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement, stipulation of the parties or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.