

**Public Employment Relations Board
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Alice Winkler

CITY, STATE, ZIP: New York , NY 10023

OCCUPATION: Arbitrator/Mediator

EDUCATION:

BA Brandeis University (Economics)
JD Fordham University School of Law
New York State Bar Association Labor Arbitrator Apprenticeship program

PROFESSIONAL AFFILIATIONS:

Arbitration: American Arbitration Association Labor Panel, Federal Mediation and Conciliation Service, National Arbitration and Mediation, Inc. (Employment Panel), FINRA, National Mediation Board, New Jersey Board of Mediation, New Jersey Public Employment Relations Panel, New York State Elections Board Panel, New York Stock Exchange, Arbitration Panel, Eastern District Court, New York
Mediation: New Jersey Civil Court, New York City Bar Association, Coop Condo Panel, New York Civil Court, Commercial Division

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Absenteeism, affirmative action, arbitrability, bargaining unit work, conduct (off duty and on duty), demotions, discipline (non discharge), discipline (discharge), discrimination, (age, disability, gender, national origin, race, religion, sex), drugs/alcohol offenses, fringe benefits (bonus, holidays, leave, vacation), grievance mediation, hiring practices, job classification, job performance, job posting/bidding, jurisdictional disputes, layoffs/bumping/recall, management rights, past practices, safety/health conditions, seniority, subcontracting, wages (holiday, incentive merit, overtime, vacation), work-hours, working conditions

MEDIATION & FACT-FINDING EXPERIENCE:

Absenteeism, affirmative action, arbitrability, bargaining unit work, conduct (off duty and on duty), demotions, discipline (non discharge), discipline (discharge), discrimination, (age, disability, gender, national origin, race, religion, sex), drugs/alcohol offenses, fringe benefits (bonus, holidays, leave, vacation), grievance mediation, hiring practices, job classification, job performance, job posting/bidding, jurisdictional disputes, layoffs/bumping/recall, management rights, past practices, safety/health conditions, seniority, subcontracting, wages (holiday, incentive merit, overtime, vacation), work-hours, working conditions, etc.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

PER DIEM FEE: \$ 1,800

ADJOURNMENT FEE: \$1,800 if within 15 calendar days of the scheduled hearing date

SUBMITTED BY ARBITRATOR Alice Winkler on December 11, 2023

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Alice Winkler**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,800 for each 8 hour day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,800 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): Prorated amt.

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): Lodging

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,800 will be charged unless I receive notice of a postponement or cancellation:

Within calendar days of the scheduled hearing date

Other (describe): before 15 calendar days of the scheduled hearing date.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No
\$100 in 5 day intervals

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.