

**Public Employment Relations Board
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Michael Fischetti

CITY, STATE, ZIP: Hoboken, NJ 07030

OCCUPATION: Arbitrator

EDUCATION:

PhD, M.A., and B.A.--The University of Maryland, College Park, MD
M.P.A. --The American University, Washington, DC

PROFESSIONAL AFFILIATIONS:

Association for Conflict Resolution; Society of Federal Labor & Employee Relations Professionals; American Arbitration Association; Labor and Employee Relations Association

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/Person), Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Gender, National Origin, Race, Religion, and Sex), Drug/Alcohol Offenses, Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Dispute, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting, Tenure/Reappointment, Union Security, Cost of Living Pay, Holiday Pay, Incentive Pay, Job Classification & Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence and Threats

MEDIATION & FACT-FINDING EXPERIENCE:

County School Districts in MD and VA
Fact-Finder for the U.S. Library of Congress, Washington, DC
Fact-Finder for Montgomery County Government, MD
Fact-Finder for U.S. Dept. of Health and Human Services, Washington, DC

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Participant and Panel Presenter or Moderator in Numerous Conferences related to Labor/Management Relations

PER DIEM FEE: \$ 2300.00

ADJOURNMENT FEE: \$ 2300.00 (under 30 days notice)

SUBMITTED BY ARBITRATOR Michael Fischetti ON September 13, 2023

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Michael Fischetti**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2300.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 2300.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): **½ day**

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): **prorated actual travel time and expenses**

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 2300.00 will not be charged unless I receive notice of a postponement or cancellation:

Within 30 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Michael Fischetti ON September 13, 2023

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.