PUBLIC EMPLOYMENT RELATIONS BOARD

RESUME OF PANEL ARBITRATOR

FULL NAME: Timothy S. Taylor, Esq.

CITY, STATE, ZIP: Albany, NY

OCCUPATION: Arbitrator & Mediator

EDUCATION:
J.D. Cornell University Law School, Ithaca, NY, 1987
B.A. University of South Carolina, cum laude, Columbia SC, 1982

PROFESSIONAL AFFILIATIONS:
National Academy of Arbitrators, College of Labor and Employment Lawyers, Past-Chair, New York State Bar Association, Labor and Employment Section, American Arbitration Association Arbitrator Council member, Cornell ILR Scheinman Institute Advisory Board, and American Bar Association, Labor and Employment Section.

ARBITRATION & MEDIATION EXPERIENCE:

TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:
Discipline; Contract Interpretation; Healthcare Staffing; Discrimination; Hiring Practices; Job Performance; Job Posting/Bidding/ Jurisdictional Dispute; Layoffs/Bumping/Recall/; Management Rights; Safety/Health Conditions; Seniority; Sexual Harassment; Subcontracting/Contracting Out; Tenure/Reappointment; Union Security; Job Classification.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

PER DIEM FEE: $2,800
ADJOURNMENT FEE: $2,800

SUBMITTED BY ARBITRATOR Timothy S. Taylor, Esq. on September 1, 2023
ARBITRATOR'S NAME: Timothy S. Taylor, Esq.

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is $2,800 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

☐ a second full per diem ☑ a prorated per diem

☐ no additional charge ☐ other (describe):

(3) Additional comments:

B) STUDY TIME.

(1) I charge $2,800 for each day spent in preparation of the opinion and award.

(2) This charge ☑ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 4 hours in a calendar day:

☑ Not applicable (no additional charge)

☐ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case ☑ YES ☐ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

☑ Prevailing IRS rate ☐ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

☑ There is no charge, other than for lodging and subsistence.

☐ I charge as follows (describe):

(4) Additional Comments:
D) POSTPONEMENT OR CANCELLATION FEES.

A fee of $2,800 will not be charged unless I receive notice of a postponement or cancellation:

X Within 30 calendar days of the scheduled hearing date
☐ Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .............................................................. ☐ Yes  X No

Duplication ................................................................. ☐ Yes  X No

Fax .............................................................. ☐ Yes  X No

Finance or late payment charge (describe):

Postage ................................................................. ☐ Yes  X No

Secretarial ............................................................ ☐ Yes  X No

Telephone ............................................................. ☐ Yes  X No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Timothy S. Taylor, Esq. on  September 1, 2023

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.