

Public Employment Relations Board
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

FULL NAME: Deborah A. Sabin

CITY, STATE, ZIP: Clifton Park, NY 12065

OCCUPATION: Attorney/Arbitrator

EDUCATION: Albany Law School of Union University - Juris Doctor - June 1978
Keuka College -Bachelor of Arts with Honors-Political Science - June 1975

PROFESSIONAL AFFILIATIONS: New York State Bar Association
Executive Committee-Labor and Employment Law Section - 1994-97
Chair-Membership and Finance Committee- 1994-97

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

January 2009 to present. Heard and decided dozens of public sector contract and disciplinary grievance arbitrations. CSL Section 72 hearings and recommendations. County of Monroe and CSEA Arbitration Panel. County of Saratoga and CSEA Arbitration Panel. County of Saratoga and UPSEU Arbitration Panel.

MEDIATION & FACT-FINDING EXPERIENCE: NYS Public Employment Relations Board, 1979-1993.
Mediated public sector collective bargaining impasses.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE: NYS Public Employment Relations Board.
Administrative Law Judge. December 1978-April 1993. Responsible by mediated settlement or formal decision and order, after hearing, of hundreds of cases involving complex statutory and contractual issues.

NYS Public Employment Relations Board, April 1993-July 2008. Assistant Counsel to the Board, Acting Deputy Chair and Counsel, Assistant Director to the Board. Drafted decisions for the Board on appeals from decisions of ALJs and Director of Public Employment Practices and Representation. Prepared briefs on behalf of the Board on appeals from Board decisions to NYS Supreme Courts, Appellate Divisions and Court of Appeals. Conducted special investigations and hearings as directed by the Board.

PER DIEM FEE: \$1500

ADJOURNMENT FEE: \$1500

SUBMITTED BY ARBITRATOR SABIN ON June 22, 2023

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ARBITRATOR'S NAME: Deborah A. Sabin

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1500 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

(X) a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1500 for each day spent in preparation of the opinion and award.

(2) This charge (X)will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

(X)I charge as follows (describe): Pro-rated per-diem

(2) I charge for actual, travel-related expenses incurred in connection with the case (X) YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

(X) Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

(X)There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

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D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$1500 will not be charged unless I receive notice of a postponement or cancellation:

(X) Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe):	Yes	(X)No
Duplication	Yes	(X) No
Fax	Yes	(X) No
Finance or late payment charge (describe):	Yes	(X)No
Postage	Yes	(X)No
Secretarial	Yes	(X)No
Telephone	Yes	(X)No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS: Pre-hearing conference calls requested by the parties for resolution of issues regarding the hearing will be charged a pro-rated per diem rate.

SUBMITTED BY ARBITRATOR SABIN ON June 22, 2023

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.