

**Public Employment Relations Board
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

HAYDEE ROSARIO, ESQ.
Bronx, New York

OCCUPATION: ARBITRATOR/MEDIATOR

EDUCATION:

J.D., QUEENS COLLEGE, CUNY LAW SCHOOL, 1990
B.A., UNIVERSITY OF CONNECTICUT, 1986

PROFESSIONAL LICENSE:

Admitted to the New York State Bar, 1991

PROFESSIONAL AFFILIATIONS:

Member of the National Academy of Arbitrators; Former President of the Labor & Employment Relations Association, New York City Chapter; Hispanic National Bar Association.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Attorney and member of the National Academy of Arbitrators with over 30 years of experience in labor-management relations now dedicated exclusively to providing arbitration and mediation services. Substantial experience in both the private and public sectors with issues related to contract interpretation/application, collective bargaining units, discharge and disciplinary actions, competency, discrimination, management rights, past practice, health & welfare, job bid/posting, layoff/bumping/recall, subcontracting, hiring hall, and seniority rights.

As a bilingual Arbitrator (Spanish/English), has a wide-ranging experience working with a diverse work force throughout the United States, Puerto Rico and the U.S. Virgin Islands.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Labor Panels: Member of the American Arbitration Association, Labor and Employment Panels of Arbitrators; Federal Mediation and Conciliation Service; New York City Office of Collective Bargaining; New York State Public Employment Relations Board ("PERB"); National Mediation Board; the State of New York and the Public Employees Federation, AFL-CIO, Professional Scientific and Technical Services Unit, Disciplinary Arbitration Panel; State of New York and the United University Professions, Disciplinary Arbitration Panel; Local 342, UFCW, AFL-CIO and Various Employers; SEIU, Local 32BJ and the Realty Advisory Board on Labor Relations, Inc., Office of Contract Arbitrators, Building Service Industry Arbitration Panel; TWU, Local 100, AFL-CIO and New York City Bike Share, LLC.; and New York State Nurses Association and Northwell Health Panel of Arbitrators; New York State Correctional Officers and Police Benevolent Association ("NYSCOPBA"); Panel of Arbitrators of the Professional Association of NYSCOPBA Employees ("PANE"); Regular Panel of Arbitrators for the United States Postal Service and the American Postal Workers Union; Communications Workers of America, District 1 and AT&T Mobility Services, LLC., Panel of Arbitrators; and the Panel of Arbitrators of the U.S. Anti-Doping Agency ("USADA"), the U.S. Olympic and Paralympic Committee ("USOPC") and the USOPC Athletes' Advisory Council ("ACC"). She is also a contract mediator for the U.S. E.E.O.C., Miami District Office.

Work History: Arbitrator/Mediator, 2007-present; Attorney, NYC Department of Education, Office of Labor Relations and Collective Bargaining, 2006-07; Attorney, National Labor Relations Board, Region 29, 1991-06; Legal Assistant, Shneyer & Shen, P.C., 1990-91; Legal Intern, American Civil Liberties Union, 1989-90.

PER DIEM FEE: \$ 2,000.00

ADJOURNMENT FEE:

\$ 2,000.00

if adjourned with fewer than
15 calendar days' notice.

SIGNED AND SUBMITTED BY ARBITRATOR ROSARIO ON MARCH 24, 2023

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **HAYDEÉ ROSARIO, ESQ.**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is **\$2,000.00** for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

_____ a second full per diem _____ a prorated per diem
 X no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge **\$2,000.00** for each day spent in preparation of the opinion and award.

(2) This charge X will ___ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds ___ hours in a calendar day:

 X Not applicable (no additional charge)
_____ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES ___ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

 X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

 X There is no charge, other than for lodging and subsistence
_____ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$ 2,000.00** will be charged unless I receive notice of a postponement or cancellation:

before 15 calendar days of the scheduled hearing date

other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): _____ Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR ROSARIO ON MARCH 24, 2023

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.