

Public Employment Relations Board  
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20  
Albany, NY 12220-0074

**RESUME OF PANEL ARBITRATOR**

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FULL NAME: Ronald Scott  
CITY, STATE, ZIP: Tonawanda, NY 14150  
OCCUPATION: Arbitrator

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**EDUCATION:**

B.S. in Education, SUNY at Oneonta, 1975.  
M.S. in Education, SUNY at Geneseo, 1979.  
J.D., SUNY at Buffalo, 1987.

**PROFESSIONAL AFFILIATIONS:**

Roster Arbitrator with Federal Mediation and Conciliation Service  
Panel Arbitrator with FINRA (Financial Industry Regulatory Agency)

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Suspension and discharge cases (issues: threat of violence, inappropriate workplace conduct, working overtime without authorization, insubordination, misuse of computer system)

Contract violation / interpretation (job posting requirement, changed terms and conditions during contract duration, entitlement to health insurance coverage)

**MEDIATION & FACT-FINDING EXPERIENCE:**

None

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

24 years as a trial attorney with the National Labor Relations Board, Region 3, Buffalo (1988 – 2012)

**PER DIEM FEE:** \$ 1,400

**ADJOURNMENT FEE:** \$ 700 (for cases assigned after October 21, 2022).

**SUBMITTED BY ARBITRATOR Ron Scott On October 19, 2022**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: **Ronald Scott**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,400 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,400 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments: These rates are effective after October 21, 2022.

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): prorated per diem, but no charge for travel within Erie and Niagara counties.

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): Every effort is made to utilize the most reasonable rate available for lodging. For subsistence, actual expenses or the per diem rate established by the U.S. General Services Administration, whichever is less.

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 700 will not be charged unless I receive notice of a postponement or cancellation:

Within 5 calendar days of the scheduled hearing date

Other (describe): Within 24 hours for hearings within Erie and Niagara Counties and within 48 hours otherwise.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): .....  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): I ask for fees and expenses, if any, to be remitted within 30 days of award, unless parties make a different arrangement with me.

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR Ron Scott**

**ON October 19, 2022**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**