

Public Employment Relations Board  
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20  
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

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JACQUELIN F DRUCKER, ESQ.

Occupation: ARBITRATOR

NEW YORK, NY 10021

Available for both in-person and virtual-platform hearings

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**EDUCATION:**

JD W/HONORS, OHIO STATE UNIVERSITY COLLEGE OF LAW, 1981

BA W/DISTINCTION AND HONORS, OHIO STATE UNIVERSITY, 1977

**PROFESSIONAL AFFILIATIONS:**

NYSBA (Past Chair of NYSBA Lab & Emp Law Sec (2003-2004) (also past CLE Chair; Neutral Co-Chair, ADR Com; and Sec Sect'y). National Academy of Arbitrators (Chair, Employment Arbitration Committee, 2016-present; Board of Governors, 2006-2009; 2006 Annual Meeting Program Chair; Chair of Region 2 (2006-2009). ABA L&E Section (Neutral Chair, ABA L & E Section Committee on ADR in Labor and Employment Law (2000-2005); Neutral Chair, Regional CLE Programs and Liaison to NAA (2006-2009). NYCLA (Chair, Labor Rel & Employment Law Com. 2005). Labor and Employment Relations Association (National Board of Directors, 2006-2009). Fellow, College of Labor and Employment Lawyers (inducted in 2003; Second Circuit Credentials Committee, 2009-2012).

American Arbitration Association (Council of the Association, 2016 – 2021; Board of Directors, 2010 – 2016).

**Arb. Panels:** AAA (labor, employment, commercial, class action, and large complex case panels); FMCS; NY SERB; NYC OCB; NJ PERC; USVI PERB; US DOL/NAFTA.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

**Public sector:** police & fire; education; health care; admin; scientific & tech; social services; OTB; corrections; professional; transportation; higher education.

**Private sector:** nearly every industry except professional sports. A few include manufacturing; steel; mining; hauling; service; bottling; health care; finance; construction; utilities; food service; retail; entertainment, telecommunications

**Issues:** full range of issues that arise in public and private-sector arbitrations, including: arbitrability; discharge; discipline; discrimination; emergency pay; jurisdictional disputes; lay-off; unit work; sub-contracting; OT; wage rates; leave; pension & welfare; out-of-title; trustee deadlocks, vacation; assignments, etc.

**Private panels:** numerous, including: CSEA/NYS Master Arbitrator, Region 1; CSEA/NYS (Select Patient Abuse and Regular); PEF/NYS (Select and Regular); PBA/Suffolk Cty; AME/Suffolk Cty; CSEA/Westchester Health Care; UMWA/Bituminous Coal Operators; NALC/USPS; US Dept of Treasury/NTEU; MERCK & Co./USW Local 1086; Verizon NJ/IBEW Local 827; UPS/Teamsters Local 804; numerous others.

**MEDIATION & FACT-FINDING EXPERIENCE:**

Not currently accepting mediation cases. Occasionally conducts public sector fact-finding.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Full-time arb since 1990. Instructor, Cornell ILR and Scheinman Institute on Conflict Res (and prior Institute) 2003 – present (Dir of Programs for Neutrals, 99-03) Dir. of L-M Programs, Cornell ILR NYC, and LI (94-99); Gen Counsel, Vice Chair, Exec Dir., Ohio Labor Bd. (84-90); management atty, Porter, Wright M & A (OH, 81-84); lobbyist, UAW (78-81); leg asst. to Spkr Ohio House (74-78). Lead trainer, AAA Empl Arb Panel (99-2003); consult. to Republic of Panama LR Bd (training of arbitrators) (02-04). Author, Collective Bargaining Law in Ohio (West Pub, 800 pp, 1993); Assoc. Ed., Discipline and Discharge in Arbitration (BNA 1998); Contrib. Ed, Public Sector Lab & Emp Law, 2<sup>nd</sup> Ed.; Contrib. Author, The Common Law of the Workplace, 2<sup>nd</sup> Ed. (NAA/BNA, 2005); Senior Editor, ADR in Employment Law (BNA, 2015). Frequent speaker, lecturer, and author on labor arbitration, employment arbitration, labor law, and employment law and, most recently, on effective use of virtual platforms in arbitration hearings.

**PER DIEM FEE:** \$ 2,600

**ADJOURNMENT FEE:** \$ One *per diem* for each scheduled date of hearing canceled or postponed with fewer than 21 calendar days' notice

SUBMITTED BY ARBITRATOR DRUCKER ON OCTOBER 17, 2022

Public Employment Relations Board  
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Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: **JACQUELIN F DRUCKER**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2,600 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds \_\_\_\_\_ hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$2,600 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): ONE HALF OF ONE *PER DIEM* (\$1,300) FOR TRAVEL THAT MUST TAKE PLACE ON THE DAY BEFORE OR THE DAY AFTER THE HEARING OR WHEN TRAVEL TIME EXCEEDS FOUR (4) HOURS ON THE DAY OF THE HEARING.

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay: PLEASE SEE ABOVE

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments: Air travel is billed at the refundable coach rate.

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 2,600 will be charged if I receive notice of a postponement or cancellation:

- Within calendar days of the scheduled hearing date
- Other (describe): WITH FEWER THAN 21 CALENDAR DAYS' NOTICE

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

- Docketing (describe): .....  Yes  No
- Duplication .....  Yes  No
- Fax .....  Yes  No
- Finance or late payment charge (describe): .....  Yes  No
- Postage .....  Yes  No
- Secretarial .....  Yes  No
- Telephone .....  Yes  No
- Other (describe):

F) GENERAL TERMS.

- (1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.
- (2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS: Experienced in conducting hearings through the use of virtual platforms. Staff available, without charge, to assist with virtual-platform hearings, if needed.

**SUBMITTED BY ARBITRATOR DRUCKER ON OCTOBER 17, 2022**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**