

**Public Employment Relations Board
PO BOX 2074, ESP Agency Building 2, Floors 18 & 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

JOHN T. TRELA

Occupation: ARBITRATOR

EDUCATION:

BS DEGREE: SYRACUSE UNIVERSITY (UTICA CAMPUS)
AAS DEGREE: JUNIOR COLLEGE OF ALBANY OF SAGE COLLEGES
U.S. ARMY: EMPIRE STATE MILITARY ACADEMY O.C.S. GRADUATE – COMMISSIONED
2 LT. MILITARY POLICE OFFICER

NOTE Accepting in-person cases within 100 miles (approximately) of the greater Albany, NY area. Virtual for all others.

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators (Admitted 2015)
Labor and Employment Relations Association (LERA)
New York State Dispute Resolution Association.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Niagara Frontier Transportation Authority Contract Panel, AAA labor panel, NYSCOPBA/DOCCS disciplinary panel, NYS Thruway disciplinary panel, NYS PERB interest arbitration panel, , NYS 3020a disciplinary panel, NYS/ PEF disciplinary panel, NYS and CSEA disciplinary panel, NYSGOER hearing officer Section 75 Management Confidential Unit, Cornell upstate labor arbitration and mediation panel of arbitrators, PERB grievance arbitration panel, Section 75 hearing officer for many political subdivisions.

Issues disposed of include; GML 207a, 207c, length of work year, promotions, just cause, discipline and discharge, inappropriate workplace conduct, vacation time abuse, personal leave abuse, sick leave abuse, bereavement leave, fraud, intimidation, workplace violence, destruction of property, health and safety, medical waste dispersement, inappropriate internet usage, inappropriate activity with inmates, retirement incentive eligibility, hostility in the workplace and insubordination.

MEDIATION & FACT FINDING EXPERIENCE:

PERB mediation/fact-finding panel. Extensive experience representing Public Employees in Mediation and Fact-Finding as a Labor Relations Specialist for New York State United Teachers and Field Services for CSEA. Multiple years experience as Coordinator of Employee Relations for Otsego Northern Catskill BOCES.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Coordinator of Employee Relations-ONC BOCES: Representing employer School Districts/BOCES. Duties includes collective bargaining, mediation, fact-finding, labor management, grievance processing, discipline and discharge, arbitration, and dispute resolution at PERB.

Labor Relations Specialist-NYSUT: Representing public employee organizations. Duties included collective bargaining, mediation, fact-finding, labor management, grievance processing, discipline and discharge.

National Academy of Arbitrators Fall Education Conference Denver
NYSPELRA Mediation Techniques Conference Speaker July, 2011
Cornell Workshop Instructor, ILR Simulated Collective Bargaining, 2006
MASLA Arbitration Techniques Workshop Instructor, 2008
Zone Five Regional Law Enforcement Training Academy Neutral Panel Member, 2009

PER DIEM FEE: \$1,800

ADJOURNMENT FEE: \$1,800 if fewer than (15) business days
Days notice given for one (1) day cases and 30 business days notice for multiple day cases is given.

SIGNED AND SUBMITTED BY ARBITRATOR TRELA ON September 6, 2022

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **JOHN T. TRELA**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,800 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

 a second full per diem X a prorated per diem
 no additional charge other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,800 for each day spent in preparation of the opinion and award.

(2) This charge X will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds hours in a calendar day:

 X Not applicable (no additional charge)

 I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

 X Prevailing IRS rate Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

 X There is no charge, other than for lodging and subsistence.

 I charge as follows (describe):

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,800** will be charged unless I receive notice of a postponement or cancellation:

See Above: Within two (2) weeks of the scheduled hearing date

____ Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): _____ Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR TRELA ON September 6, 2022

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.