

Public Employment Relations Board  
P.O Box 2074 ESP Agency Bldg. 2 Floors 20 & 18  
Albany, NY 12220-2074

RESUME OF PANEL ARBITRATOR

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FULL NAME: Louis N. Kash ADD  
CITY, STATE, ZIP: Rochester, NY 14607  
OCCUPATION: Attorney

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**EDUCATION:**

J.D., Cornell Law School; B.A., Case-Western Reserve University

**PROFESSIONAL AFFILIATIONS:**

Admitted to the practice of law in New York State, U.S. District Court for the Western District of N.Y., and the U.S. Supreme Court. Member of the American, New York State and Monroe County Bar Associations.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Member of PERB and AAA grievance arbitration panels for 15 years. Grievances and issues addressed have included multiple discipline/discharge cases, contract interpretation cases, and procedural/substantive arbitrability issues.

**MEDIATION & FACT-FINDING EXPERIENCE:**

Part-time Small Claims Hearing Officer for Rochester (NY) City Court; Part-time City Court Judge for 7<sup>th</sup> Judicial District (Western NY); Arbitrator for 7<sup>th</sup> Judicial District; Small Claims Assessment (i.e., residential properties) Hearing Officer for NYS Supreme Court, 7<sup>th</sup> Judicial District; Fact-Finder under Civil Service Law.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Chair (5 years) of the Monroe County Bar Association's Attorney-Client Fee Dispute Arbitration Program (mandated by the State of New York). In my career I have represented the Monroe County Federation of Social Workers and the Amalgamated Clothing Workers of America. I was the Corporation Counsel for the City of Rochester for 20 years, and the Chief Legal Officer for the Rochester City School District for 6 years, representing management..

**PER DIEM FEE:** \$ 1,200

**ADJOURNMENT FEE:** \$ 1,200 if adjourned on the date of the hearing (otherwise see cancellation policy set forth below).

**SUBMITTED BY ARBITRATOR Louis N. Kash ON August 15, 2022**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: **Louis N. Kash**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments: For the 2<sup>nd</sup> day of a hearing, or thereafter, I charge a prorated diem.

B) STUDY TIME.

(1) I charge \$ 1,200 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments: None

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments: I charge for travel only in excess of 25 miles (round trip). My charge for lodging and meals does not exceed \$140 per day.

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ \$600 will be charged unless I receive notice of a postponement or cancellation:

- Within calendar days of the scheduled hearing date
- Other (describe): Prior to 15 calendar days of the scheduled hearing date.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes  No  
 I charge a flat fee of \$200 for setting up the file, scheduling the hearing, and filing the required report with PERB. This fee is applicable even when the parties settle the case after the foregoing has occurred.

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): .....  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe): I charge \$150 per hour for telephone conferences and motions, and exchanges of emails with the parties.

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): None

G) OTHER INFORMATION/COMMENTS: My objective as an arbitrator is to provide the parties with a full and fair hearing and a prompt opinion and award written in plain English that sets forth the relevant facts as I have found them and the reasoning and any relevant law that explains my conclusions.

**SUBMITTED BY ARBITRATOR Louis N. Kash ON August 15, 2022**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**

