

Public Employment Relations Board  
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20  
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

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Melinda G. Gordon, Esq. Arbitrator, Mediator and Hearing Officer  
Tarrytown, New York 10591

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EDUCATION:

Benjamin N. Cardozo School of Law, J.D. 1986  
Rutgers College, Rutgers University, B.A. 1983  
Dual Major: Labor Studies, Labor History

PROFESSIONAL AFFILIATIONS:

American Arbitration Association  
Labor and Employment Relations Association (LERA), Former President NYC Chapter  
NYS Bar Association; Labor and Employment Law Section, Dispute Resolution Section ABA  
Labor and Employment Law Section; FLSA and FMLA Contributing Author  
Bar Admissions: State of New York, State of New Jersey; U.S. District Courts for the  
Southern and Eastern Districts of New York; U.S. Court of Appeals, Second Circuit

ARBITRATION EXPERIENCE:

Full range of discipline, discharge and contract interpretation issues, including union  
elections and Excelsior List proceedings.

American Arbitration Association Labor, Employment and Mediation Panels  
Federal Mediation and Conciliation Services Arbitration Panel  
National Mediation Board  
NYC OCB  
NYS and NYS Public Employees Federation Disciplinary Arbitration Panel  
NYS and NYS Public Employees Federation Select Disciplinary Arbitration Panel  
NYS Public Employment Relations Board Mediation and Fact Finding Panel  
NJ Public Employment Relations Commission  
NJ State Board of Mediation  
NYS Education Department Tenured Teachers Hearing Officer  
Port Authority Employment Relations Panel of New York and New Jersey  
Pennsylvania Bureau of Mediation, DOL & Industry  
U.S. District Court, Eastern District of New York  
Neutral appointed to investigate potential Title VI, VII, VIII, IX and DASA violations  
Local UAW Panels

MEDIATION AND FACT FINDING EXPERIENCE:

Mediator and Fact Finder for NYS PERB, NJPERC, Private Sector Labor & Employment

OTHER RELEVANT EXPERIENCE:

Negotiated collective bargaining agreements and handled hundreds of arbitrations and other adversarial proceedings involving contract interpretation, employee discipline and the NYS Taylor Law.

Adjunct Professor, Cornell ILR/Murphy Institute, Fall 2013- Present

Courses on Public Sector Labor Law, Labor and Employment Law and Arbitration

Per Diem Fee: \$1700.00

Adjournment Fee: \$1700.00 if less than 21 days of scheduled hearing date

Submitted by Arbitrator on 5/6/2022

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**BILLING DISCLOSURE STATEMENT**

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ARBITRATOR'S NAME: Melinda G. Gordon, Esq

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$ 1700.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds hours, I charge:

a second full per diem a prorated per diem

no additional charge  other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1700.00 for each day spent in preparation of the opinion and award.

(2) This charge will be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES XNO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate  Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1700.00 will not be charged unless I receive notice of a postponement or cancellation:

Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): ..... Yes XNo

Duplication ..... Yes XNo

Fax ..... Yes XNo

Finance or late payment charge (describe): Yes XNo

Postage ..... Yes XNo

Secretarial ..... Yes XNo

Telephone ..... Yes XNo

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Melinda G. Gordon, Esq. ON 5/6/2022

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.