

Public Employment Relations Board
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

FULL NAME: Robert J. Reden

CITY, STATE, ZIP: Buffalo, NY 14217

OCCUPATION: Labor Arbitrator

EDUCATION:

Binghamton University, B.A., 1977
Buffalo Law School, J.D., 1984

PROFESSIONAL AFFILIATIONS:

Labor and Employment Relations Association of Western New York, ex-president
Erie County Bar Association, Labor and Employment Section member
American Arbitration Association, Roster member
Federal Mediation and Conciliation Service, Roster member

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

2016 to the present: Labor Arbitrator.

Types of issues or grievances disposed of: Arbitrability, Discipline, Discharge, Contract interpretation, including issues of loss of seniority, job-bidding, and work hours, schedules, and assignments

MEDIATION & FACT-FINDING EXPERIENCE:

PERB mediation and fact-finding panel member

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Almost thirty years of experience in the private practice of labor law, including drafting and review of contract language, handling PERB and NLRB proceedings, negotiating contracts, and trying hundreds of arbitrations, ranging from discipline to contract interpretation in a wide range of issues. Fifteen years teaching public and private sector labor law as adjunct instructor for Cornell University's New York State School of Industrial and Labor Relations. From 1988 to 1994, Lipsitz Green; from 1994 to 1997, in solo labor practice; and from 1997 to 2016, in the partnership of Reden & O'Donnell, and then Reden & Sugrue, concentrating in labor law.

PER DIEM FEE: \$ 1,600

ADJOURNMENT FEE: \$ 1,600 will be charged unless notice is received at least 21 calendar days before the scheduled hearing date

SUBMITTED BY ARBITRATOR ROBERT J. REDEN ON JANUARY 4, 2022

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: Robert J. Reden

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,600 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

- a second full per diem X a prorated per diem (in the arbitrator's discretion)
 no additional charge other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,600 for each day spent in preparation of the opinion and award.

(2) This charge x will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 7 hours in a calendar day:

- x Not applicable (no additional charge)
 I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case x YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

- x Prevailing IRS rate Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

- x There is no charge, other than for lodging and subsistence.
 I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,600 will be charged unless I receive notice of a postponement or cancellation:

At least 21 calendar days before the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No
Delinquencies exceeding 45 days may be charged

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment. The parties are jointly and severally liable for payment of the arbitrator's fee. In the arbitrator's discretion, interim bills may be sent.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR ROBERT J. REDEN ON JANUARY 4, 2022

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.