

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

FULL NAME: Timothy S. Taylor, Esq.
ADDRESS:
CITY, STATE, ZIP: Colonie, NY 12205

OCCUPATION: Arbitrator & Mediator

EDUCATION:

J.D. Cornell University Law School, Ithaca, NY, 1987
B.A. University of South Carolina, cum laude, Columbia SC, 1982

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators, College of Labor and Employment Lawyers, Chair, New York State Bar Association, Labor and Employment Section, Cornell ILR Scheinman Institute Advisory Board, and American Bar Association, Labor and Employment Section.

ARBITRATION & MEDIATION EXPERIENCE:

Currently serves on the American Arbitration Association's Roster of Labor & Employment Arbitrators; Federal Mediation & Conciliation Service Labor Arbitration Panel; New York State Public Employment Relations Board Arbitration, Mediation, Fact-Finding & Interest Arbitration Panels; New York City Office of Collective Bargaining Panel; MTA/New York City Transit and the Transit Workers Union, Local 100 Disciplinary Panel; New York City Department of Education/United Federation of Teachers Disciplinary & Contract Panel; New York State/Police Benevolent Association of New York Panel for the Agency Police Services Unit; State of New York/New York State Correctional Officers & Police Benevolent Association Discipline and Contract Panel; City of Albany Citizens' Police Review Board Mediator; Rochester City School District/Rochester Teachers Association Contract Arbitrator.

TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Discipline; Contract Interpretation; Discrimination; Hiring Practices; Job Performance; Job Posting/Bidding/ Jurisdictional Dispute; Layoffs/Bumping/Recall; Management Rights; Safety/Health Conditions; Seniority; Sexual Harassment; Subcontracting/Contracting Out; Tenure/Reappointment; Union Security; Job Classification.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Senior Counsel, 1989 – 2011, New York State United Teachers, Latham, New York
Associate, 1987 – 1989, Rowley, Forrest, O'Donnell & Hite, P.C., Albany, New York
Law Clerk, 1986 – 1987, Counsel's Office, Cornell University, Ithaca, New York

PER DIEM FEE: \$ 2,400

ADJOURNMENT FEE: \$ 2,400

SUBMITTED BY ARBITRATOR Timothy S. Taylor, Esq. on December 1, 2021

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Timothy S. Taylor, Esq.**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2,400 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

a second full per diem X a prorated per diem

no additional charge other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 2,400 for each day spent in preparation of the opinion and award.

(2) This charge X will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 4 hours in a calendar day:

X Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 2,400 will not be charged unless I receive notice of a postponement or cancellation:

X Within 20 business days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Timothy S. Taylor, Esq. on December 1, 2021

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.