

**Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

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FULL NAME: Marlene Gold  
CITY, STATE, ZIP: Brooklyn, New York 11215  
OCCUPATION: Arbitrator/Mediator

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**EDUCATION:**

J.D, Boston College Law School

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators; American Arbitration Assn.; New Jersey PERC; New York State Bar Assn. (Labor & Employment Section); Faculty–Labor Arbitration Institute; Ad Hoc Instructor teaching Effectiveness in Arbitration, Cornell ILR.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

**Industries:** public sector (including police; fire; sanitation; corrections); education; higher education; health care; transportation; manufacturing; printing/publishing; telecommunications; and airlines.

**Panels:** UFT and NYC Department of Education contract panel; UFT and NYC Department of Education APPR evaluation appeals panel; Westchester County and Correction Officers Benevolent Assn.; Suffolk County and Assoc. of Municipal Employees; Nassau County and PBA; Nassau County and CSEA; CUNY and PSC; Con Edison and Local 1-2; United Parcel Service and L177; United Parcel Service and Local 2727; Verizon and CWA; Verizon and L827; AAUP & Rutgers mediation and arbitration panels; various airline panels including United, Delta, Allegiant, American Airlines; Hawaiian Air, Southwest Air and Spirit Air with ALPA, IPA, AFA Teamsters and IAM.

**MEDIATION & FACT-FINDING EXPERIENCE:**

As Deputy Director in charge of dispute resolution services at the New York City Office of Collective Bargaining, served as chief mediator between the City of New York and the New York City Municipal Unions from 1995 until 2000; mediation panel-Rutgers University and AFT. From 2000-2014, as Chairperson of NYC Office of Collective Bargaining, reviewed and finalized all improper practice petitions, injunctive relief petitions and challenges to arbitrability filed before OCB; ruled upon appeals from impasse awards issued under OCB's jurisdiction.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Director and Chairperson, New York City Office of Collective Bargaining, 2000-2014; Deputy Director, New York City Office of Collective Bargaining, 1995-2000; First Deputy Commissioner, New York City Office of Labor Relations, 1992-1995; Deputy Commissioner/Counsel NYC Fire and Sanitation Departments, 1986-1992.

**PER DIEM FEE:** \$ 2800.

**ADJOURNMENT FEE:** Per Diem cancellation fee within 21 days of hearing.

**SUBMITTED BY ARBITRATOR Marlene Gold on August 25, 2021**

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**BILLING DISCLOSURE STATEMENT**

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ARBITRATOR'S NAME: **Marlene Gold**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2800. for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds \_\_\_\_\_ hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 2800 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 2800 will not be charged unless I receive notice of a postponement or cancellation:

X Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes X No

Duplication .....  Yes X No

Fax .....  Yes X No

Finance or late payment charge (describe):  Yes X No

Postage .....  Yes X No

Secretarial .....  Yes X No

Telephone .....  Yes X No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR ON AUGUST 25, 2021**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**