Public Employment Relations Board PO BOX 2074, ESP Agency Bldg. 2, Floor 20 Albany, New York 12220-0074

RESUME OF PANEL ARBITRATOR

BARTON W. BLOOM Occupation: ARBITRATOR

MONROE, NY 10950

EDUCATION:

JD, BROOKLYN LAW SCHOOL, 1968 BA, ECONOMICS AND BUSINESS ADMINISTRATION, ALFRED UNIVERSITY, 1964

PROFESSIONAL AFFILIATIONS:

Admitted to practice law, State of New York (1969) Retired status. New York State Bar Association (1969) Retired status.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Arbitrator since 2005.

Issues:

- ADA
- Arbitrability
- Bargaining unit work
- Bidding
- Burden of proof
- Contract interpretation
- Contracting out/Subcontracting
- Custom and past practice
- Demotion
- Derogatory remarks
- Discipline and discharge
- Discrimination
- Disparate treatment
- Drug and alcohol offenses
- FMLA
- Fringe Benefits: Sick leave, Vacation leave, Health insurance coverage, Holidays, Official time
- Insubordination
- Incompetence
- Involuntary leave
- Involuntary transfer
- Job classification
- Job performance
- Just cause
- Layoff, bumping and recall
- Longevity payments
- Looping
- Management rights
- Misconduct
- Overtime

- Pension and welfare plans
- Post discharge misconduct
- Posting
- Promotion
- Quantum of proof
- Retirement
- Scheduling
- Seniority
- Severance
- Sexual harassment
- Step increases
- Strikes
- Tenure
- Threats
- Vacancies
- Violence
- Wages
- Working conditions
- Work hours
- Work orders

Arbitration Panels: FMCS, NYS PERB, NYS ERB, NYC OCB, NJSBOM, NMB

Permanent Panel: Postal Workers-B&B Trucking, FCI Butner, NC..

MEDIATION & FACT FINDING EXPERIENCE:

None.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Counsel in New York State Senate, New York State Assembly, and New York Legislative Bill Drafting Commission (1974-1998); Chief Associate Attorney, New York State Insurance Department Liquidation Bureau (1998-2005).

PER DIEM FEE: \$1,400

<u>ADJOURNMENT FEE:</u> \$1,400; Fewer than 28 calendar days notice.

SIGNED AND SUBMITTED BY ARBITRATOR BLOOM ON JULY 22, 2021

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: BARTON W. BLOOM The following is a description of my fees and expenses: A) HEARING TIME. (1) My per diem is **\$1,400** for each day or any part thereof spent hearing a case. (2) If a hearing day exceeds **8** hours, INCLUDING BREAKS, I charge: ____ a second full per diem ___X_ a prorated per diem ____ other (describe) ___no additional charge (3) Additional comments: B) STUDY TIME. (1) I charge \$1,400 for each day spent in preparation of the opinion and award. (2) This charge ___will __X will not be prorated for THE INITIAL DAY devoted to such preparation. (3) This charge ____ will ____ will not be prorated for ADDITIONAL DAYS devoted to such preparation. (4) Additional comments: C) TRAVEL TIME AND EXPENSES. (1) When travel time plus hearing time exceeds ___8__ hours in a calendar day: _____ Not applicable (no additional charge) X I charge as follows (describe): I DO NOT CHARGE FOR TRAVEL TIME ON A HEARING DAY UNLESS THE TRAVEL TIME AND HEARING TIME EXCEED EIGHT (8) HOURS, IN WHICH CASE THE TIME IN EXCESS OF EIGHT (8) HOURS IS PRORATED. (2) I charge for actual, travel-related expenses incurred in connection with the case X YES ____ NO. Where appropriate, a mileage charge for auto travel will be billed at: __X_ Prevailing IRS rate Other (describe): (3) When the scheduled hearing day(s) requires an overnight stay: **X**There is no charge, other than for lodging and subsistence. __ _ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.	
A fee of	ment or cancellation:
X Within _28_ calendar days of the scheduled hearing da	te
Other (describe):	
E) ADDITIONAL CHARGES. I charge separately for expenses incurred in o	connection with the following:
Docketing (describe):	Yes <u>X</u> No
Duplication	Yes <u>X</u> No
Fax	Yes <u>X</u> No
Finance or late payment charge (describe):	Yes <u>X</u> No
Postage	Yes <u>X</u> No
Secretarial	Yes <u>X</u> No
Telephone	Yes <u>X</u> No
Other (describe): ACTUAL CHARGES FOR OVERNIGHT OR EXPRESS MAIL IF REQUIRED	
F) GENERAL TERMS.	
(1) Billing for fees and expenses will be divided equally between the path the collective bargaining agreement or the conditions of the appointment	
(2) Other conditions (describe):	
G) OTHER INFORMATION/COMMENTS.	

SIGNED AND SUBMITTED BY ARBITRATOR BLOOM ON JULY 22, 2021

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.