

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Joyce M. Klein
CITY, STATE, ZIP: Ocean Grove, NJ 07756
OCCUPATION: Arbitrator/Mediator

EDUCATION:

University of Wisconsin, J.D.
N.Y.S. School of Industrial & Labor Relations at Cornell University, B.S.

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators; LERA; ABA; NJ State Bar Association

I am on the following arbitration rosters: AAA; FMCS; NYC Office of Collective Bargaining; Port Authority of New York & New Jersey Employment Relations Panel; NJ Public Employment Relations Commission; NJ Board of Mediation; National Mediation Board.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Arbitrator since 1998.

Permanent Panels include: State of New Jersey and CWA; New Jersey Judiciary & CWA; Port Authority of New York and New Jersey & Port Authority PBA; Port Authority of New York & New Jersey & CWA; District of Columbia Department of Corrections and FOP; Verizon NJ & IBEW, Local 827; U.S. Food & Nutrition Services & NTEU; U.S. Department of Health & Human Services & NTEU; Alaska Airlines & AFA/CWA; American Airlines & APA; American Airlines & CWA/IBT; Envoy Airlines & ALPA; Southwest Airlines & IAM, District Lodge 142; United Airlines & ALPA; United Airlines & AFA/CWA; United Airlines & IBT Airline Division; UPS Co. & Independent Pilots Association.

Issues include: Arbitrability; discipline and discharge; drug testing; contract interpretation FMLA; rates of pay, subcontracting; terms and conditions of employment.

MEDIATION & FACT-FINDING EXPERIENCE:

Ad hoc mediator and fact-finder in the N.J. public sector.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

- *Adjunct Professor, Rutgers University School of Management and Labor Relations, Spring 2002- present
- *Adjunct Professor, George Washington University Law School (Spring 2000 through Spring 2002)
- *Special Counsel, Presidential Emergency Boards created to make recommendations for settlement of railroad and airline interest disputes.
- *Senior Hearing Officer/Legal Counsel, National Mediation Board (1994-1998)
- *Hearing Officer/Ass't to General Counsel (1990-1994)
- *Public Employment Relations Specialist, NJ Public Employment Relations Commission (1986-1990)

PER DIEM FEE: \$ 2,000.00

ADJOURNMENT FEE: \$ 2,000.00

SUBMITTED BY ARBITRATOR Joyce M. Klein ON June 23, 2021

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Joyce M. Klein**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2000.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments: An additional 1/2 per diem is charged after 9 hours.

B) STUDY TIME.

(1) I charge \$ 2,000.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments: Proration by half day only.

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 4 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): pro-rated per diem in half day increments.

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 2,000.00 will not be charged unless I receive notice of a postponement or cancellation:

Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Joyce M. Klein ON June 23, 2021

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.