

**Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

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FULL NAME: Mattye M. Gandel  
CITY, STATE, ZIP: South Orange, NJ 07079  
OCCUPATION: Arbitrator

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**EDUCATION:**

BS University of Maryland 1965  
MPA New York University 1982

**PROFESSIONAL AFFILIATIONS:**

Member, National Academy of Arbitrators (NAA) since 1996  
Chair, New York Region 2 - NAA 2001-2003  
LERA - President, New Brunswick, NJ Chapter, 1989-90

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Arbitrating since 1984. In Public Sector: Firefighters, Police Officers, County and Municipal Employees and Teachers. In Private Sector: Utilities, Communications, Trucking, Chemicals, Plastics, Manufacturing, Retail Food, Furniture, Maritime, Beverage, Pharmaceutical, Transportation, Construction, Pulp and Paper, Machinery and Health Care industries. ISSUES: Discharge, Discipline, Seniority, Sexual/Racial/Disability Discrimination, Overtime Holiday/Vacation Pay, Health Benefits, Personal/Sick Leave, Job Evaluation, Sub-contracting, Out-of-Title; Commission, Promotion/Union Activity, Education Incentives, Absenteeism, Insubordination, Wage Differentials, Drug/Alcohol Abuse, Arbitrability and other matters of contract interpretation.

**MEDIATION & FACT-FINDING EXPERIENCE:**

Mediator: State of NJ and CWA.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Permanent Panels: Verizon-NJ & CWA; NJ Teacher's Tenure Panel; Philadelphia Gas Works & Gas Works Employees Union Local 686, UWUA; Horizon Blue Cross Blue Shield of NJ & Office and Professional Employees International Union, Local 32; Cumberland Manor Nursing & Rehabilitation & UAW Local 2327; National Tool & IBT Local 97; County of Somerset & CWA Local 1032; Tri-State Transportation Co. & RWDSU, Local 108; Passaic County Board of Education & Education Association of Passaic; Tredegar Performance Films, Inc & PACE Local 2-719; Newark Archdiocese Regional Principals Association & Lay Faculty Associates, LIUNA.

**PER DIEM FEE:** \$ 2200

**ADJOURNMENT FEE:** \$ 2200

**SUBMITTED BY ARBITRATOR Mattye M. Gandel ON December 10, 2020**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: **Mattye M. Gandel**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 2200 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): pro-rated per diem

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): lodging/subsistence/mileage/tolls/parking & airfare, if applicable

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 2200 will be charged unless I receive notice of a postponement or cancellation:

Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): .....  Yes  No  
No, except it depends upon how overdue payment is

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR Mattye M. Gandel ON December 10, 2020**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**