

Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074

**RESUME OF PANEL ARBITRATOR**

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**ERIC W. LAWSON**

SARATOGA SPRINGS, NY 12866

Occupation: ARBITRATOR/  
MEDIATOR/ATTORNEY

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**EDUCATION:**

B.A., SYRACUSE UNIVERSITY (1963)  
M.A., COLGATE UNIVERSITY (1969)  
J.D., STATE OF NEW YORK (BUFFALO) (1982)

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators (35 year member) Arbitration panels of American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board, State panels in nine states and several private panels. NYS Permanent Secondary Education, VESID Certified, Admitted to the New York State Bar 1984

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

I have worked as a full time per diem between 1979 and 2005 and part time thereafter and have issued approximately 2,700 decisions in that time. My practice is divided nearly in half between public and private sector arbitrations.

**MEDIATION & FACT FINDING EXPERIENCE:**

I worked as a full time neutral for the NY PERB from 1969 to 1979, at which time I held the title of Chief Regional Mediator and was in charge of the Buffalo office of PERB. Since 1979 my per diem work has covered many jurisdictions common to labor - management disputes in the public and private sectors. I have heard cases throughout the U.S. and in Europe. I have heard cases regarding virtually every topic described on the FMCS listing.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

I authored a number of published articles on arbitration, mediation and dispute resolution and presented papers at professional conferences. I co-authored a book on arbitration and the first casebook on public sector labor relations in New York State. I also co-wrote and produced two videotapes used for training neutrals and advocates working in the fields of arbitration and mediation. CREST (Conflict Resolution Education Services & Training) was a business I created to market these products. I held appointment to the adjunct faculty of the Cornell ILR School and have taught courses and lectured at several other colleges and universities on dispute resolution, labor law and related topics.

**PER DIEM FEE:** \$1,700

**ADJOURNMENT FEE:** One day's per diem where cancellation occurs within twelve (12) business days of the date of hearing.

**SIGNED AND SUBMITTED BY ARBITRATOR LAWSON ON August 27, 2020**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: ERIC W LAWSON

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,700 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 9 hours, I charge:

\_\_\_\_\_ a second full per diem                      X a prorated per diem

\_\_\_\_\_ no additional charge                      \_\_\_\_\_ other (describe)

(3) Additional comments: IF A HEARING CAN BE COMPLETED IN A REASONABLE TIME IN ONE DAY,  
NO EXTRA CHARGE.

B) STUDY TIME.

(1) I charge \$1,700 for each day spent in preparation of the opinion and award.

(2) This charge X will \_\_\_\_\_ will not be prorated for partial days devoted to such preparation.

(3) Additional comments: GENERALLY A DAY OF HEARING EQUALS A DAY OF RESEARCH TIME,  
HOWEVER, WHERE A TRANSCRIPT IS KEPT AND/OR WHERE WRITTEN BRIEFS ARE FILED, THIS  
RULE IS NOT FOLLOWED AND ACTUAL TIME IS CHARGED.

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

\_\_\_\_\_ Not applicable (no additional charge)

X I charge as follows (describe): \$100 PER HEARING

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate                      \_\_\_\_\_ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

\_\_\_\_\_ I charge as follows (describe):

(4) Additional Comments:

