

**Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

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KIMBERLY B CHENEY

Occupation: ARBITRATOR , ATTORNEY RETIRED

MONTPELIER, VT 05602

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**EDUCATION:**

B.A., YALE COLLEGE (1957)

LL.B., YALE LAW SCHOOL (1964)

**PROFESSIONAL AFFILIATIONS:**

Vermont Bar Association, 1967-Present; Retired from practice of law 2018.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Chair, Vermont Labor Relations Board for 9 years 1977-1986 ; Awarded American Arbitration Association *Whitney North Seymour Sr, Arbitration Medal* 1983; Arbitrator, AAA 1980 – 2010 , Voluntary Public Arbitrator panel NY Public Employment Relations Board 1977 - ; 35 years General law practice with emphasis on litigation in court and administrative agencies. Personal injury, domestic, criminal, employment discrimination representing both plaintiffs and defendants. Vermont Supreme Court Advisory Committee on Rules of Criminal Procedure (1970). Hearing officer, Vermont Department of Labor (Worker's Comp.) (1975). Vermont Transportation Board (New Motor Vehicle Arbitration Board) (1985-87). Appointed neutral chair, Vermont Supreme Court classification panel for judicial branch employees (1987). Chair, Vermont Advisory Committee to United States Civil Rights Commission (1996-2002). Issues: Employment discrimination, discharge, discipline, college faculty tenure, seniority, call-in pay, reduction in force, contract interpretation. Industries: Public employees - Teachers, corrections, transportation, state employees. Private employees – Manufacturing. Issues include discharge, tenure denial, contract non-renewal and contract interpretation.

**MEDIATION & FACT FINDING EXPERIENCE:**

Several cases in Clinton and Essex County, New York.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

1968 - 1972 Washington County Vermont State's Attorney, 1973-1975 Attorney General, State of Vermont. Since 1975: Attorney, civil and criminal trials, and labor relations for plaintiffs and defendants. Concentrations: Labor and Employment, Personal injury, Administrative law, Divorce, Criminal, Miscellaneous civil litigation.

Publications: A Public Employees Board for State Employees Rights Grievances – Excluding Private Arbitration. Why Not? Association of Labor Relations Agencies Proceedings. 1980; Author: Labor and Employment Law in Vermont Butterworth Legal Publishers, 368 pages (1994); Vermont Legislative bills including State Education Law, State Access to Public Documents Law, Criminal Code, Divorce, Child Support, Adoption. Opinions, Vermont Labor Relations Board (Vols. 1 to 9) 1978-1986 see [www.vermont.gov/vlrb](http://www.vermont.gov/vlrb)

**PER DIEM FEE:** \$1,500

4 business days' notice.

**ADJOURNMENT FEE:** \$900 if less than

**SIGNED AND SUBMITTED BY ARBITRATOR CHENEY ON JUNE 25, 2020**

Public Employment Relations Board  
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Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: KIMBERLY B CHENEY

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,500 for each day or any part thereof spent hearing or processing case.

(2) If a hearing day exceeds 8 hours, I charge:

\_\_\_\_\_ a second full per diem      X a prorated per diem

\_\_\_\_\_ no additional charge      \_\_\_\_\_ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1500 for each day spent in preparation for and processing of the opinion and award.

(2) This charge X will \_\_\_\_\_ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

\_\_\_\_\_ Not applicable (no additional charge)

X I charge as follows (describe): PRO RATA TIME

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate      \_\_\_\_\_ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

\_\_\_\_\_ I charge as follows (describe):

(4) Additional Comments:

\$1,500 per day plus travel (time charged for travel over 150 miles) and lodging.

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$900** will be charged unless I receive notice of a postponement or cancellation:

\_\_\_\_\_ within \_\_\_ calendar days of the scheduled hearing date

X other (describe): If less than 4 business days' notice.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_ Yes X No

Duplication ..... Yes X No

Fax ..... Yes X No

Finance or late payment charge (describe): \_\_\_\_\_ X Yes \_\_\_ No  
1 1/2% PER MONTH

Postage ..... Yes X No

Secretarial ..... Yes X No

Telephone ..... Yes X No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR CHENEY ON June 25, 2020**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**