

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

LISE GELERNTER

Occupation: ARBITRATOR

Amherst, New York 14226

EDUCATION:

Harvard/Radcliffe, A.B., 1978, magna cum laude with highest honors
NYU Law School, J.D., 1984

PROFESSIONAL AFFILIATIONS:

Member, National Academy of Arbitrators
Labor and Employment Relations Association of Western New York, Executive Board Member
NYS Bar Association, Labor and Employment Section member

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

2002-present: Arbitrator (FMCS, PERB, AAA, regional panels)
2002-present: Professor (Labor arbitration, legislation and administrative law courses)
Types of issues or grievances disposed of: arbitrability, wages and hours, Family and Medical Leave Act, discrimination, discipline, past practice, management rights, job classifications, supervision, military and civilian workforce conflicts.

MEDIATION & FACT FINDING EXPERIENCE:

PERB mediation and fact-finding panel member.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

1995-2000: Attorney, Hite and Casey, P.C., Albany, New York: Practice included general representation of public sector unions and employment discrimination litigation for private sector management.
1991-1993: Deputy Commissioner and Counsel, New York State Department of Labor (Albany and Brooklyn, New York): Duties included enforcement of prevailing wage laws for public works, worker safety law enforcement, legislative and policy liaison to the labor and management communities.
1986-1991: Assistant and Legislative Counsel, New York Governor's Office (Albany, New York and Washington, DC): Duties included legislative work concerning a threatened Long Island Railroad strike.
1984-1986: Attorney, Chadbourne & Parke: General litigation, including representation of management in employment discrimination cases.
1983-84: Law clerk, New York State United Teachers (New York, New York): Assisted in representing teacher union members in disciplinary cases, and advising on contractual protections and requirements.
1980-81: Paralegal, Poletti, Friedin (New York, New York): Litigation and management labor law firm, primarily representing airlines.
1978-79: International Ladies' Garment Workers' Union (Boston, Mass.): Organizer in the New England Region.

PER DIEM FEE: \$1,500

ADJOURNMENT FEE: \$1,500

SIGNED AND SUBMITTED BY ARBITRATOR GELERNTER ON APRIL 29, 2020

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: LISE GELERNTER

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1500 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 10 hours, I charge:

_____ a second full per diem X a prorated per diem

_____ no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1500 for each day spent in preparation of the opinion and award.

(2) This charge X will _____ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

_____ Not applicable (no additional charge)

X I charge as follows (describe): **A PRORATED FEE OF \$200/HOUR**

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

_____ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1500** will be charged unless I receive notice of a postponement or cancellation:

 X within 15 calendar days of the scheduled hearing date

 other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): **BILLS THAT ARE UNPAID** X Yes No
MORE THAN 45 DAYS AFTER BILLING ASSESSED \$100.

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): **NONE**

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR GELERNTER DATED APRIL 29, 2020

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.