

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

ROBERT J RABIN

Occupation: PROFESSOR OF LAW, EMERITUS
SYRACUSE UNIVERSITY
COLLEGE OF LAW

SYRACUSE, NY 13224

ARBITRATOR AND MEDIATOR

EDUCATION:

A.B., CORNELL UNIVERSITY
LL.B, HARVARD LAW SCHOOL
LL.M, NYU LAW SCHOOL

PROFESSIONAL AFFILIATIONS:

Member, National Academy of Arbitrators
Member, ABA Section on Labor and Employment Law (former Section Secretary)
Admitted to New York State Bar

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Over forty years experience as arbitrator in both private and public sector.
Full range of contract interpretation and disciplinary matters.

On PERB, FMCS and AAA panels, and SED panel for 3020-a tenure cases.

MEDIATION & FACT FINDING EXPERIENCE:

Extensive experience as member of PERB Panel of Mediators and Fact Finders.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Represented unions and employers in private practice before teaching.
Founding Editor of The Labor Lawyer, journal of ABA Section on Labor and Employment Law (now called ABA Journal of Labor and Employment Law).

Author of casebooks, textbooks, and numerous articles and book chapters on issues of labor law, employment discrimination and arbitration.

Teaching subjects: Labor law, employment discrimination, contracts and legislation.

PER DIEM FEE: \$1,600

ADJOURNMENT FEE: \$1,200 if within two weeks of hearing

SIGNED AND SUBMITTED BY ARBITRATOR RABIN ON April 14, 2020

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: ROBERT J RABIN

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,600 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

a second full per diem a prorated per diem
 no additional charge other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,600 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 12 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): WHEN TRAVEL TIME PLUS HEARING TIME EXCEEDS 12 HRS, I PRORATE MY PER DIEM CHARGE FOR THE HRS BEYOND 12 HRS.

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate Other (describe): \$.50 PER MILE

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): I WILL ADVISE THE PARTIES IN ADVANCE IF THERE IS A PRORATED PER DIEM CHARGE FOR THE TIME INVOLVED IN TRAVEL THE PREVIOUS DAY. I CHARGE FOR FOOD AND LODGING FOR AN OVERNIGHT STAY.

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,200** will NOT be charged unless I receive notice of a postponement or cancellation:

 X within 14 calendar days of the scheduled hearing date

 other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): NO CHARGE FOR ABOVE SERVICES UNLESS THESE CHARGES ARE UNUSUALLY HIGH BECAUSE OF THE AMOUNT OF CORRESPONDENCE OR THE SIZE OF THE AWARD.

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): IN THE CASE OF A CANCELLATION OR POSTPONEMENT, THE FEE WILL BE DIVIDED EQUALLY BETWEEN THE PARTIES UNLESS THEY ADVISE ME OF A DIFFERENT ARRANGEMENT.

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR RABIN ON April 14, 2020

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.