

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

Robert G. Bentley

West Sand Lake, N. Y.

Arbitrator/Mediator

Rensselaer Polytechnic Institute (BS-1970; MS-1971)

Labor and Employment Relations Association

American Arbitration Association Labor Panel, NYS Education Department 3020-a disciplinary panel for educators, NYS PERB Mediation, Fact Finding and Voluntary Grievance Arbitration Panels, New Hampshire Public Employee Labor Relations Board Arbitration, Fact Finding, and Mediation panels, and Hearing Officer in NYS Civil Service Law Section 72 cases.

Served as management advocate in arbitration in several NYS agencies including seven years with the Office of Mental Health and the Office of Mental Retardation and Developmental Disabilities.

Issues addressed are of a wide range from disciplinary cases about illegal drug possession or abuse of clients/patients, to time and attendance cases. Disciplinary Issues also include teacher or administrator misconduct, incompetence, and inappropriate workplace conduct, Contract grievance issues include shift and pass day selection, seniority, overtime, health and safety, job posting and bidding and paid leave and attendance.

MEDIATION & FACT-FINDING EXPERIENCE: Substantial experience on the NYS PERB Mediation and Fact Finding panels. Also extensive use of mediation skills in the grievance review process while working as an advocate in NYS agency labor relations positions.

Served as a State Review Officer for NYS Education Department reviewing determinations made by Impartial Hearing Officers concerning the identification, evaluation, program, or placement of a student with a disability pursuant to the provisions of the Individuals with Disabilities Act (IDEA).

Served as the Administrative Review Officer, for the NYS Education Department, of appeals from staff determinations to disqualify applicants for employment in a public school based upon a review of the applicant's criminal history.

PER DIEM FEE: \$ 1,200

ADJOURNMENT FEE: \$1,200

SUBMITTED BY ARBITRATOR Robert B. Bentley ON November 14, 2019

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: Robert G. Bentley

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem X a prorated per diem

no additional charge other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,200 for each day spent in preparation of the opinion and award.

(2) This charge will be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

X I charge as follows (describe): a prorated per diem

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES .

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$1,200 will be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes X No

Duplication Yes XNo

Fax Yes XNo

Finance or late payment charge (describe): Yes XNo

Postage Yes XNo

Secretarial Yes XNo

Telephone Yes XNo

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.