

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Edward A. Battisti

CITY, STATE, ZIP: Little Falls, New York 13365

OCCUPATION: Arbitrator/Mediator/Hearing Officer

EDUCATION:

Eastern Kentucky University – BS, Psychology
-- BS, Business Administration
University of Dayton --MBA, (work toward)

PROFESSIONAL AFFILIATIONS:

Labor, Employment Relations Association – Capital District Chapter (LERA)
Society of Human Resource Management – (SHRM)

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Over thirty-five (35) years experience as a Human Resource/Labor Relations Professional serving both the public and private sector as an advocate and neutral. Fifteen of those years as a neutral/arbitrator. Types of issues arbitrated include: Discipline, Grievance Handling, Contract Administration, Employment, Job Posting & Bidding, Labor Negotiations Disputes, Wage & Salary, Safety & Health, Medical Benefits, Pension Benefits, Human Rights & Discrimination Claims, NLRB Unfair Labor Practice Disputes.

MEDIATION & FACT-FINDING EXPERIENCE:

Mediation – Village of Hamilton and Service Employees International Union; Local 200United (MUC Unit)
Mediation – Village of Hamilton and Service Employees International Union; Local 200United (DPW Unit)
Mediation – Madison County and Civil Service Employees Association, Inc. (Blue Collar Unit)
Mediation – Madison Central School District and Madison CS Teachers Association; NYSUT
Mediation – New York Mills Free School District and New York Mills Teachers Association; NYSUT
Mediation – Utica Municipal Housing Authority and Civil Service Employees Association, Inc.; Local 1000 (Unit 833)
Mediation – Mount Markham Central School District and Mount Markham Administrators' Association
Mediation – Frankfort-Schuyler School District and Frankfort-Schuyler Teachers Association; NYSUT
Mediation – Village of Herkimer and Charles W Soule Police Benevolent Association

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Arbitration Panel - New York State & New York State Corrections Officers & Police Benevolent Association
Arbitration Panel - New York State & New York State Public Employees Federation, AFL-CIO
Arbitration Panel - New York State Public Employment Relations Board - Voluntary Grievance
Arbitration Panel - Cornell University Labor Arbitration & Mediation - Ithaca, New York
Arbitration Panel - Financial Industry Regulatory Authority - New York Stock Exchanges (FINRA)
Arbitration Panel – New York State Thruway Authority & International Brotherhood of Teamsters
Arbitration Panel – New York State & New York State Law Enforcement Officers Union; Council 82
Arbitration Panel – New York State Civil Service Law; Section 75 Panel
Arbitration Panel – County of Rockland & Correctional Officers' Benevolent Association of Rockland County
Arbitration Panel – Federal Mediation & Conciliation Service; Washington D.C. – Labor-Management Dispute Panel

PER DIEM FEE: \$ 1850

ADJOURNMENT FEE: \$ 1850

SUBMITTED BY ARBITRATOR Edward A. Battisti on October 1, 2019

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Edward A. Battisti**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1850 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 6 hours, I charge:

a second full per diem

X - a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1850 for each day spent in preparation of the opinion and award.

(2) This charge **WILL** be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 6 hours in a calendar day:

Not applicable (no additional charge)

X - I charge as follows (describe): A prorated per diem

(2) I charge for actual, travel-related expenses incurred in connection with the case XYES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X - Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

X - I charge as follows (describe): If travel time is more than three (3) hours to the location of hearing and the travel with overnight is the day prior to hearing; the charge is prorated per diem.

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1850 will not be charged unless I receive notice of a postponement or cancellation:

X - Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

- Docketing (describe): Yes **X No**
- Duplication Yes **X No**
- Fax Yes **X No**
- Finance or late payment charge (describe): Yes **X No**
- Postage **X Yes** No
- Secretarial ...Typing of Decision **X Yes** No
- Telephone Yes **X No**
- Other (describe): Secretarial—Typing of Decision Only

F) GENERAL TERMS.

- (1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.
- (2) Other conditions (describe): Unless other arrangements jointly agreed to by the parties

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Edward A. Battisti ON October 1, 2019

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.