

**Public Employment Relations Board  
PO BOX 2074, ESP AGENCY BLDG 2, FL 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

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FULL NAME: Keith D. Greenberg, Esq.

CITY, STATE, ZIP: Grand Island, NY 14072

OCCUPATION: Impartial Arbitrator and Mediator

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**EDUCATION:**

J.D., University of Michigan Law School  
B.S.I.L.R., Cornell University ILR School

**SELECTED PROFESSIONAL AFFILIATIONS:**

- Member, National Academy of Arbitrators
- Neutral Co-Chair, Webinar Committee, ABA Section of Labor and Employment Law
- Co-Chair, Employment Committee, ABA Section of Dispute Resolution
- Society of Federal Labor and Employee Relations Professionals (SFLERP)
- National Association of Railroad Referees
- Cornell ILR Alumni Association
- Cuban American Bar Association
- Member, NY, NJ, and DC (inactive) Bars

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

- Roster of Arbitrators, Federal Mediation and Conciliation Service
- Labor Arbitration Panel, American Arbitration Association
- Roster of Labor Arbitrators, National Mediation Board
- Roster of Labor Arbitrators, Pennsylvania Bureau of Mediation
- Grievance Arbitration Panel, New Jersey Public Employment Relations Commission
- Labor Arbitration Panel, New Jersey State Board of Mediation
- Numerous permanent arbitration panels in the public and federal sectors

Issues include:

Arbitrability; Bargaining Unit Work; Conduct (off-duty/personal); Disability; Discipline and Discharge; Discrimination; Drug/Alcohol Offenses; Fact-finding; Fringe Benefits; Health/Hospitalization; Insurance; Job Classification & Rates; Job Performance; Job Posting/Bidding; Jurisdictional Dispute; Layoffs/Bumping/Recall; Leave; Management Rights; Merit Pay; Official Time; Overtime Pay; Past Practices; Race; Seniority; Severance Pay; Sexual Harassment; Subcontracting/Contracting Out; Tenure/Reappointment; Union Security; Vacation; Vacation Pay; Violence or Threats; Wages; Work Hours/Schedules/Assignments; and Working Conditions/Work Orders

**MEDIATION & FACT-FINDING EXPERIENCE:**

Experience mediating grievances and unfair labor practice charges; AAA Panel of Labor Mediators; Mediator for Office of Congressional Workplace Rights; Equal Employment Opportunity Commission RESOLVE internal ADR program; the United States Nuclear Regulatory Commission Early ADR Mediation Panel; and the Cornell University Roster of Dispute Resolution Neutrals, Scheinman Institute on Conflict Resolution, Cornell University ILR School.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Fluent in Spanish

**PER DIEM FEE:** \$ 1,500.00

**ADJOURNMENT FEE:** \$ 1,500.00

**SUBMITTED BY ARBITRATOR Keith D. Greenberg ON July 15, 2019**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: **Keith D. Greenberg, Esq.**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,500 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 (eight) hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,500 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments: My per diem charges (rounded to the nearest half-day) are applied pro rata on the basis of an eight hour billed day to actual time spent in prehearing matters, in review of the record and briefs, in preparation of the Opinion and Award, and in any posthearing matters.

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds eight (8) hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): Per diem charges may be made on a pro rata basis for time spent traveling to and from the hearing from my business address. Charges are also made for actual and necessary expenses of travel, lodging, meals, and incidentals that may relate to the hearing.

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,500 will not be charged unless I receive notice of a postponement or cancellation:

Within        calendar days of the scheduled hearing date

Other (describe): The full per diem charge for scheduled dates of hearing is payable if I first receive notice of the cancellation or postponement less than 15 days prior to a scheduled hearing date of a single day or less than 30 days prior to the first of consecutively scheduled hearing dates (two or more consecutive dates reserved)

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): .....  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): N/A

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR Keith D. Greenberg, Esq. ON July 15, 2019**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**