

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Ronald Scott
CITY, STATE, ZIP: Tonawanda, NY 14150
OCCUPATION: Arbitrator

EDUCATION:

B.S. in Education, SUNY at Oneonta, 1975.
M.S. in Education, SUNY at Geneseo, 1979.
J.D., SUNY at Buffalo, 1987.

PROFESSIONAL AFFILIATIONS:

Roster Arbitrator with Federal Mediation and Conciliation Service

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Discharge 3 cases (issues: threat of violence, inappropriate workplace conduct, working overtime without authorization)

Suspension 1 case (misuse of computer system)

Contract violation / interpretation 2 cases (job posting requirement, changed terms and conditions during contract duration)

MEDIATION & FACT-FINDING EXPERIENCE:

none

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

24 years as a trial attorney with the National Labor Relations Board, Region 3, Buffalo (1988 – 2012)

PER DIEM FEE: \$ 1,200

ADJOURNMENT FEE: \$ 600

SUBMITTED BY ARBITRATOR Ron Scott ON January 4, 2019

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Ronald Scott**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,200 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): prorated, but no charge for travel within Erie and Niagara counties.

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 600 will not be charged unless I receive notice of a postponement or cancellation:

Within 5 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes x No

Duplication Yes x No

Fax Yes x No

Finance or late payment charge (describe): Yes x No

Postage Yes x No

Secretarial Yes x No

Telephone Yes x No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): I ask for fees and expenses, if any, to be remitted within 30 days of award, unless parties make a different arrangement with me.

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Ron Scott

ON January 4, 2019

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.