

**Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

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JAY M. SIEGEL

Occupation: ARBITRATOR/MEDIATOR/FACT FINDER

COLD SPRING, NEW YORK 10516

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**EDUCATION:** J.D. Albany Law School of Union University, Albany, NY, 1991  
B.A. Tufts University, *cum laude*, Medford, MA, 1988

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators  
Chair of Labor Arbitration Committee-New York State Bar Association, Labor and Employment Law Section  
New York State Bar Association, Labor and Employment Law Section  
New York State Bar Association Labor Arbitration Committee  
Labor and Employment Relations Association (formerly IRRRA), New York City Chapter

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

*Permanent Arbitration Panels:* Master Arbitrator for discipline between State of New York and Civil Service Employees Association in NYC Region; New York City Department of Education/United Federation of Teachers Grievance Arbitration Panel; New York State/Public Employees Federation – Select Arbitrator for Triage and Expedited Arbitration; Master Contract Arbitrator for New York State & Council 82/Security Supervisors Unit; Orange County/Deputy Sheriffs PBA Grievance Arbitration Panel; New York State/United University Professions Disciplinary Arbitration Panel; Nassau County/Correction Officers Grievance Arbitration Panel; New York State/New York State Correctional Officers & PBA Disciplinary Arbitration Panel; NYC Dept of Education/DC 37 Grievance Arbitration Panel; Nassau County/CSEA Grievance Arbitration Panel; Dutchess County/Dutchess County Sheriff's Employees Association GML 207-c Panel  
*Labor & Employment Arbitration & Mediation Rosters:* American Arbitration Association Labor Arbitration Panel; Federal Mediation & Conciliation Service Labor Arbitration Panel; New York City Office of Collective Bargaining Labor Arbitration/Dispute Resolution Register; New York State Public Employment Relations Board Arbitration, Mediation and Fact Finding Panels; Suffolk County PERB Labor Arbitration Panel; New Jersey Public Employment Relations Commission Labor Arbitration Panel; New Jersey State Board of Mediation Labor Arbitration Panel.  
*Issues:* Absenteeism, Arbitrability, Discipline, Discrimination, Drug/Alcohol Offenses, Health Insurance, Holidays, Interest Arbitration, Job Performance, Layoffs, Past Practices, Promotion, Seniority, Tenure.

**MEDIATION & FACT FINDING EXPERIENCE:**

*Mediation/Fact Finder Experience:* Regularly serve as mediator, fact finder and interest arbitrator for NYS Public Employment Relations Board.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Shaw & Perelson, LLP, Poughkeepsie & Valhalla, NY Partner, 1998-2005; Associate, 1991-1997  
Negotiated more than 200 collective bargaining agreements. Handled hundreds of arbitrations and other adversarial proceedings involving contract interpretation, employee discipline, New York State Taylor Law and National Labor Relations Act.  
Cornell University ILR Labor Relations Instructor 2006 to 2011. Instructed on a variety of topics including mock arbitration, public sector labor law and effective grievance handling.  
Civil Service Employees Association, Inc., Albany, NY Law Clerk, 1989-1991  
Assisted in house counsel with research and brief writing in matters before arbitrators and PERB.

**PER DIEM FEE:** \$2,200

**ADJOURNMENT FEE:** \$2,200, if case is cancelled or postponed with notice of fewer than 28 calendar days.

**SIGNED AND SUBMITTED BY ARBITRATOR SIEGEL ON DECEMBER 28, 2018**

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**BILLING DISCLOSURE STATEMENT**

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ARBITRATOR'S NAME: **JAY M. SIEGEL**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2,200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

       a second full per diem                      **X** **ONE-HALF** per diem

       no additional charge                             other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$2,200 for each day spent in preparation of the opinion and award.

(2) This charge **X** will        will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds        hours in a calendar day:

**X** Not applicable (no additional charge)

       I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case **X** YES        NO.

Where appropriate, a mileage charge for auto travel will be billed at:

**X** Prevailing IRS rate                             Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

**X** There is no charge, other than for lodging and subsistence.

       I charge as follows (describe):

(4) Additional Comments: **I RESERVE THE RIGHT TO ELECT TO USE AIR TRANSPORTATION.**

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$2,200 will be charged unless I receive notice of a postponement or cancellation:

X Within 28 calendar days of the scheduled hearing date

\_\_\_\_\_ Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_ Yes X No

Duplication ..... Yes X No

Fax ..... Yes X No

Finance or late payment charge (describe): \_\_\_\_\_ Yes X No

Postage .....OVERNIGHT DELIVERY ONLY..... X Yes \_\_\_\_\_ No

Secretarial ..... Yes X No

Telephone ..... Yes X No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR SIEGEL ON DECEMBER 28, 2018**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**