

Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074

**RESUME OF PANEL ARBITRATOR**

---

JOHN T. TRELA

Occupation: ARBITRATOR

SCHENECTADY, NY 12303

---

**EDUCATION:**

BS DEGREE: UTICA COLLEGE OF SYRACUSE UNIVERSITY  
AAS DEGREE: JUNIOR COLLEGE OF ALBANY OF SAGE COLLEGES  
U.S. ARMY: O.C.S. GRADUATE - COMMISSIONED 2LT. MILITARY POLICE  
OTHER: Extensive labor relations training in programs sponsored by American Arbitration Association, BNA, NYSUT, in multiple facets of public employee matters including mediation, fact-finding, grievance processing, arbitration advocacy, *Civil Service and Education Law* topics.

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators  
Labor and Employment Relations Association (LERA)  
New York State Dispute Resolution Association.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

AAA Labor Panel, NYS Bridge Authority/CSEA contract panel, Buffalo CSD/BCSA contract panel, Schenectady CSD/CSEA contract panel UUP/GOER contract panel, NYS Thruway disciplinary panel, NYS PERB interest panel, NYS 3020a disciplinary panel, NYS/PEF disciplinary panel, NYS/CSEA disciplinary panel, NYSGOER Section 75 panel, PERB grievance panel, Section 75 hearing officer for multiple municipalities.

Issues disposed of include; General Municipal Law 207a, 207c, length of work year, promotions, just cause, discipline and discharge, inappropriate workplace conduct (sexual harassment), leave abuse, bereavement leave, fraud, intimidation, workplace violence, destruction of property, health and safety, medical waste dispersment, inappropriate internet usage, inappropriate activity with inmates, retirement incentive eligibility, hostility in the workplace and insubordination.

**MEDIATION & FACT FINDING EXPERIENCE:**

Extensive experience representing Public Employees in Mediation and Fact-Finding as a Labor Relations Specialist for New York State United Teachers and Field Services for CSEA. Multiple years experience as Coordinator of Employee Relations for Otsego Northern Catskill BOCES.

Panel member PERB Mediation and Fact-Finding Panel.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Multiple years experience in representing School Districts and BOCES as Coordinator of Employee Relations, includes collective bargaining, mediation, fact-finding, labor management, grievance processing, discipline and discharge, arbitration, and dispute resolution

Multiple years experience in representing public employees as a labor relation's specialist for New York State United Teachers for teacher and support staff bargaining units under PERB, NLRB and SLRB.

NYSIPMA Workshop Speaker-Arbitration Preparation May 2018  
NYSPELRA Conference Speaker-Arbitration Preparation July, 2017  
National Academy of Arbitrators Fall Education Conference Denver October 2015  
NYSPELRA Mediation Techniques Conference Speaker July, 2011  
Cornell Workshop Instructor, ILR Simulated Collective Bargaining, 2006  
MASLA Arbitration Techniques Workshop Instructor, 2008  
Zone Five Regional Law Enforcement Training Academy Neutral Panel Member, 2009

**PER DIEM FEE:** \$1,600

**ADJOURNMENT FEE:** \$1600 if fewer than (15)  
business days notice given, 30 business days  
for multiple scheduled days given.

**SIGNED AND SUBMITTED BY ARBITRATOR TRELA ON November 23, 2018**

Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

---

ARBITRATOR'S NAME: **JOHN T. TRELA**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,600 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

\_\_\_\_\_ a second full per diem

\_\_\_\_\_ a prorated per diem

X no additional charge

\_\_\_\_\_ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,600 for each day spent in preparation of the opinion and award.

(2) This charge X will \_\_\_\_\_ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

X Not applicable (no additional charge)

\_\_\_\_\_ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate

\_\_\_\_\_ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

\_\_\_\_\_ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,600** will be charged unless I receive notice of a postponement or cancellation:

Within 15 business days of the scheduled hearing date for single day hearings and 30 business Days for multiple days scheduled.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

- Docketing (describe): \_\_\_\_\_  Yes  No
- Duplication .....  Yes  No
- Fax .....  Yes  No
- Finance or late payment charge (describe): \_\_\_\_\_  Yes  No
- Postage .....  Yes  No
- Secretarial .....  Yes  No
- Telephone .....  Yes  No
- Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR TRELA ON November 23, 2018**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**