

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

JACQUELIN F DRUCKER, ESQ.

Occupation: ARBITRATOR

NEW YORK, NY 10021

EDUCATION:

JD W/HONORS, OHIO STATE UNIVERSITY COLLEGE OF LAW, 1981
BA W/DISTINCTION AND HONORS, OHIO STATE UNIVERSITY, 1977

PROFESSIONAL AFFILIATIONS:

NYSBA (Past Chair of NYSBA Lab & Emp Law Sec (2003-2004) (also past CLE Chair; Neutral Co-Chair, ADR Com; and Sec Sect'y). National Academy of Arbitrators (Chair, Employment Arbitration Committee, 2016-present; Board of Governors, 2006-2009; 2006 Annual Meeting Program Chair; Chair of Region 2 (2006-2009). ABA L&E Section (Neutral Chair, ABA L & E Section Committee on ADR in Labor and Employment Law (2000-2005); Neutral Chair, Regional CLE Programs and Liaison to NAA (2006-2009). NYCLA (Chair, Labor Rel & Employment Law Com. 2005). Labor and Employment Relations Association (National Board of Directors, 2006-2009). Fellow, College of Labor and Employment Lawyers (inducted in 2003; Second Circuit Credentials Committee, 2009-2012). American Arbitration Association (Council of the Association, 2016 – present; Board of Directors, 2010 – 2016).
Arb. Panels: AAA (labor, employment, commercial, class action, and large complex case panels); FMCS; NY SERB; NYC OCB; NJ PERC; USVI PERB; US DOL/NAFTA.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Public sector: police & fire; education; health care; admin; scientific & tech; social services; OTB; corrections; professional; transportation; higher education.

Private sector: nearly every industry except professional sports. A few include manufacturing; steel; mining; hauling; service; bottling; health care; finance; construction; utilities; food service; retail; entertainment, telecommunications

Issues: full range of issues that arise in public and private-sector arbitrations, including: arbitrability; discharge; discipline; lay-off; unit work; sub-contracting; OT; wage rates; leave; pension & welfare; out-of-title; trustee deadlocks, assignments, etc.

Private panels: numerous, including: CSEA/NYS Master Arbitrator, Region 1; CSEA/NYS (Select and Regular); PEF/NYS (Select and Regular); PBA/Orange Cty; PBA/Suffolk Cty; AME/Suffolk Cty; CSEA/Westchester Health Care; UMWA/Bituminous Coal Operators; NALC/USPS; US Dept of Treasury/NTEU; MERCK & Co./USW Local 1086; numerous others.

MEDIATION & FACT FINDING EXPERIENCE:

Not currently accepting mediation cases. Occasionally conducts public sector fact-finding.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Full-time arb since 1990. Adjunct Faculty, Cornell ILR and Institute on Conflict Res. 2003 – present (Dir of Programs for Neutrals, 99-03) Dir. of L-M Programs, Cornell ILR (94-99); Gen Counsel, Vice Chair, Exec Dir., Ohio Labor Bd. (84-90); management atty, Porter, Wright M & A (OH, 81-84); lobbyist, UAW (78-81); leg asst. to Spkr Ohio House (74-78). Lead trainer, AAA Empl Arb Panel (99-); consult. to Republic of Panama LR Bd (training of arbitrators) (02-04). Author, Collective Bargaining Law in Ohio (West Pub, 800 pp, 1993); Assoc. Ed., Discipline and Discharge in Arbitration (BNA 1998); Contrib. Ed, Public Sector Lab & Emp Law, 2nd Ed.; Contrib. Author, The Common Law of the Workplace, 2nd Ed. (NAA/BNA, 2005). Frequent speaker, lecturer, and author on labor arbitration, employment arbitration, labor law, and employment law.

PER DIEM FEE: \$1,900

ADJOURNMENT FEE: One *per diem* for each scheduled date of hearing with fewer than 21 calendar days' notice

SIGNED AND SUBMITTED BY ARBITRATOR DRUCKER ON SEPTEMBER 16, 2018

Public Employment Relations Board
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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: JACQUELIN F DRUCKER

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,900 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

___ a second full per diem ___ a prorated per diem
X no additional charge ___ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,900 for each day spent in preparation of the opinion and award.

(2) This charge X will ___ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds ___ hours in a calendar day:

___ Not applicable (no additional charge)

X I charge as follows (describe): ONE HALF OF ONE *PER DIEM* (\$950) FOR TRAVEL THAT MUST TAKE PLACE ON THE DAY BEFORE OR THE DAY AFTER THE HEARING OR WHEN TRAVEL TIME EXCEEDS FOUR (4) HOURS ON THE DAY OF THE HEARING.

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES ___ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate ___ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay: PLEASE SEE ABOVE

___ There is no charge, other than for lodging and subsistence.

___ I charge as follows (describe):

(4) Additional Comments: Air travel is billed at the refundable coach rate.

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,900** will be charged unless I receive notice of a postponement or cancellation:

___ within ___ calendar days of the scheduled hearing date

X other (describe): WITH FEWER THAN 21 CALENDAR DAYS' NOTICE

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless the parties jointly agree otherwise or if otherwise specified in the collective bargaining agreement

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR DRUCKER ON SEPTEMBER 16, 2018

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.