

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

FULL NAME: Louis N. Kash

CITY, STATE, ZIP: Rochester, NY 14607

OCCUPATION: Attorney

EDUCATION:

J.D., Cornell Law School; B.A., Case-Western Reserve University

PROFESSIONAL AFFILIATIONS:

Admitted to the practice of law in New York State, U.S. District Court for the Western District of N.Y., and the U.S. Supreme Court. Member of the American, New York State and Monroe County Bar Associations.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Since 2007 I have been a member of rotating arbitration panels for the City of Rochester, County of Erie and the Rochester Housing Authority. Grievances and issues addressed have included discipline/discharge, contract interpretation and arbitrability of a subject.

MEDIATION & FACT-FINDING EXPERIENCE:

As a part-time State Supreme Court arbitrator and hearing officer since 2004 I have heard and decided scores of civil cases, including finding facts and attempting to resolve disputes.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Chair (since 2008) of the Monroe County Bar Association's Attorney-Client Fee Dispute Arbitration Program (mandated by the State of New York). In my career I have represented the Monroe County Federation of Social Workers and the Amalgamated Clothing Workers of America. From 1974 to 1994 I was the Corporation Counsel for the City of Rochester, and from 1994 to 2002 I was the Chief Legal officer and the Chief Financial Officer for the Rochester City School District.

PER DIEM FEE: \$ 900

ADJOURNMENT FEE: \$ 900 if adjourned on the date of the hearing (otherwise see cancellation policy set forth below).

SUBMITTED BY ARBITRATOR Louis N. Kash ON March 20, 2012

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Louis N. Kash**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$900 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments: None

B) STUDY TIME.

(1) I charge \$ 900 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments: None

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe): \$0.30/mile

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments: None

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ \$450 will be charged unless I receive notice of a postponement or cancellation:

Within 15 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): None

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): None

G) OTHER INFORMATION/COMMENTS: My objective as an arbitrator is to provide the parties with a full and fair hearing and a prompt opinion and award written in plain English that sets forth the relevant facts as I have found them and the reasoning and any relevant law that explains my conclusions.

SUBMITTED BY ARBITRATOR Louis N. Kash ON March 20, 2012

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.