

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: Alice Winkler

CITY, STATE, ZIP: New York , NY 10023

OCCUPATION: Arbitrator/Mediator

EDUCATION:

BA Brandeis University (Economics)
JD Fordham University School of Law

PROFESSIONAL AFFILIATIONS:

Arbitration: American Arbitration Association Labor Panel, Federal Mediation and Conciliation Service, National Arbitration and Mediation, Inc. (Employment Panel), FINRA, National Mediation Board, New Jersey Board of Mediation, New Jersey Public Employment Relations Panel, New York State Elections Board Panel, New York Stock Exchange, Arbitration Panel, Eastern District Court, New York
Mediation: New Jersey Civil Court, New York City Bar Association, Coop Condo Panel, New York Civil Court, Commercial Division

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Absenteeism, affirmative action, arbitrability, bargaining unit work, conduct (off duty and on duty), demotions, discipline (non discharge), discipline (discharge), discrimination, (age, disability, gender, national origin, race, religion, sex), drugs/alcohol offenses, fringe benefits (bonus, holidays, leave, vacation), grievance mediation, hiring practices, job classification, job performance, job posting/bidding, jurisdictional disputes, layoffs/bumping/recall, management rights, past practices, safety/health conditions, seniority, subcontracting, wages (holiday, incentive merit, overtime, vacation), work-hours, working conditions

MEDIATION & FACT-FINDING EXPERIENCE:

Absenteeism, affirmative action, arbitrability, bargaining unit work, conduct (off duty and on duty), demotions, discipline (non discharge), discipline (discharge), discrimination, (age, disability, gender, national origin, race, religion, sex), drugs/alcohol offenses, fringe benefits (bonus, holidays, leave, vacation), grievance mediation, hiring practices, job classification, job performance, job posting/bidding, jurisdictional disputes, layoffs/bumping/recall, management rights, past practices, safety/health conditions, seniority, subcontracting, wages (holiday, incentive merit, overtime, vacation), work-hours, working conditions

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

PER DIEM FEE: \$ 1000
ADJOURNMENT FEE: \$ 1000

SUBMITTED BY ARBITRATOR Alice Winkler ON October 5, 2010

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME:

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments: Prprated per diem are billed in 1/2 day increments.

B) STUDY TIME.

(1) I charge \$ 1000 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): Prorated amt.

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): Lodigng

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1000 will be charged unless I receive notice of a postponement or cancellation:

- Within calendar days of the scheduled hearing date
- Other (describe): Within 5 business days

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

- Docketing (describe): Yes No
- Duplication Yes No
- Fax Yes No
- Finance or late payment charge (describe): Yes No
\$100 in 5 day intervals
- Postage Yes No
- Secretarial Yes No
- Telephone Yes No
- Other (describe):

F) GENERAL TERMS.

- (1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.
- (2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Alice Winkler ON October 6, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.