

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: Lorraine H. Tesauro

CITY, STATE, ZIP: Point Pleasant, New Jersey 08742

OCCUPATION: Chief Mediator, NJ Public Employment Relations Commission

EDUCATION:

Juris Doctorate, Seton Hall University School of Law, 1985
Facilitation-Mediation-Conciliation Training Principles, Cornell University, 1998;
Faciliator as Mediator, Harvard University, 1998

PROFESSIONAL AFFILIATIONS:

Waterfront Commission of NY: Panel Arbitrator; July 2007 to present; ALRA: Association of Labor Relations Agencies, active member; LERANJ: Labor Employment Relations Association of New Jersey

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Private Sector: improper lay-off; just cause; termination; pension fund & discipline hearings.

Public Sector: Grievance issues related to time abuse, discipline and general contractual disputes.

MEDIATION & FACT-FINDING EXPERIENCE:

Over 29 years mediation/conciliation, facilitation experience in both private & public sector.
Lead Mediator: several high profile collective bargaining disputes in NJ.

Grievance Mediation: Disputes involving health benefits; salary guides; workday structure; use of time; disciplinary hearings; class action grievances.

Mediation: impasses for public sector collective bargaining agreements in NJ including school districts; municipal, state & county settings.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

July 2010 to present: Interim placement to execute administrative responsibilities of Director of Conciliation while performing Chief Mediator duties of administering docket for all public sector impasses; interest arbitration petitions; fact-finding & super-conciliation assignments; & managing personnel.

Develop, coordinate & present training programs on developing dispute settlement techniques for the collective negotiations process for staff mediators & all public sector employer & employee representatives.

Hearing Officer: PERC, 1985 to 1990: Conducted evidentiary & investigative hearings; & issued decisions.

Arbitrator's Assistant: 1980 to 1985: Research & writing for for both public & private sector issues.

PER DIEM FEE: \$ 1,000

ADJOURNMENT FEE: \$ 1,000 within 0 to 15 days of hearing; \$500 within 16 to 30 days of hearing

SUBMITTED BY ARBITRATOR Lorraine Tesauro ON October 7, 2010

Public Employment Relations Board
80 Wolf Road, Suite 500
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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Lorraine H. Tesauro**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds six (6) hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,000 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ _____ will be charged unless I receive notice of a postponement or cancellation:

Within _____ calendar days of the scheduled hearing date

Other (describe): \$1,000 within 0 to 15 days; \$500 within 16 to 30 days

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): There will be a charge for extraordinary circumstances beyond those listed above.

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Lorraine Tesauro ON October 7, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.