

**Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656**

**RESUME OF PANEL ARBITRATOR**

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JOSEPH GABRIELE

Occupation: LABOR ARBITRATOR

BRONXVILLE, NEW YORK 10708

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**EDUCATION:**

Cornell University/Baruch Graduate School-M.S., Industrial Labor Relations/Collective Bargaining  
Iona College-B.S., Behavioral Science  
SUNY Westchester - A.A.S., Criminal Justice/Correctional Administration

**PROFESSIONAL AFFILIATIONS:**

Panel Member (since 1995) – New York State Employment Relations Board  
Panel Member (since 1996) – New York City Office of Collective Bargaining  
Labor and Employment Relations Association – New York Chapter  
Industrial Labor Relations Alumni Association – Cornell University

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Safety/Security (81-86) – as NYC Administrator – hearing officer for disciplinary and grievance matters for school security staff represented by Int'l Brotherhood of Teamsters.  
Transportation Industry (86-89) – as NYC Administrator/Contract Manager – hearing officer for disciplinary/grievance matters for school bus company employees (multi-union).  
Construction Industry (89-02) – as NYC Administrator/Contract Manager – resolution of contract disputes in regard to employee benefits, labor law, worker's compensation.  
New York City Social Service Employees Union – Grievance arbitration.  
Building Services Industry (S.E.I.U.) & Unionized Office Workers – Interest arbitration, terms & conditions, wages, employee benefits, grievances.  
Printing Industry; Metal Industry – Grievance arbitration.

**MEDIATION & FACT FINDING EXPERIENCE:**

New York State Department of Correctional Services 1971-81:

- as line Correction Officer (71-78), Sing Sing Correctional Facility, - routine mediation & conflict resolution of inmate matters. Member of NYS Crisis Intervention Unit (hostage negotiations).
- as administrative employee (78-81) – preparation of annual facility budgets, supplemental fiscal appropriations and projections, facility staffing, analysis and resolution of legal claims.
- Transportation Industry (86-89) – in regulatory role as NYC Administrator of 120 companies/six unions in school bus industry; work rules, jurisdictional disputes, resolution of potential work stoppage/strikes.

**PER DIEM FEE:** \$1000

**ADJOURNMENT FEE:** \$1000 (within 10 business days)

**SIGNED AND SUBMITTED BY ARBITRATOR GABRIELE ON OCTOBER 4, 2010**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: JOSEPH GABRIELE

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 6 hours, I charge:

\_\_\_\_\_ a second full per diem                      X a prorated per diem

\_\_\_\_\_ no additional charge                      \_\_\_\_\_ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1000 for each day spent in preparation of the opinion and award.

(2) This charge X will \_\_\_\_\_ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

\_\_\_\_\_ Not applicable (no additional charge)

X I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate                      \_\_\_\_\_ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

\_\_\_\_\_ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1000** will be charged unless I receive notice of a postponement or cancellation:

  X   within   10   calendar days of the scheduled hearing date

\_\_\_\_\_ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_        Yes   X   No

Duplication .....        Yes   X   No

Fax .....        Yes   X   No

Finance or late payment charge (describe):   10% IF MORE THAN 60 DAYS     X   Yes   \_   No

Postage .....        Yes   X   No

Secretarial .....        Yes   X   No

Telephone .....        Yes   X   No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR GABRIELE DATED OCTOBER 4, 2010**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**