

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: DOROTHY A FALLON

CITY, STATE, ZIP: SALEM, OR 97306

New York, NY 10002

OCCUPATION: ARBITRATOR AND MEDIATOR

EDUCATION:

Cornell University, Ithaca, NY – Masters in Professional Studies in Industrial and Labor Relations (January 2007)
St. Joseph's University, Philadelphia, PA – BS Food Marketing (1976)

PROFESSIONAL AFFILIATIONS:

Association for Conflict Resolution
Labor and Employment Relations Association
American Bar Association, Associate Member
Oregon Mediation Association

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Arbitrability, Absenteeism, Conduct, Discipline (Non-Discharge), Fringe Benefits (Holidays, Insurance, Vacation, Health/Hospitalization,) Job Performance, Layoffs/Bumping/Recalls, Management Rights, Safety/Health Conditions, Wages (Cost-of-Living Pay, Holiday Pay, Job Classification and Rates, Merit Pay, Vacation Pay,) Violence, Insubordination, Theft, Sleeping on the Job, Policy Violations, Contract Interpretation, Other Terms and Conditions, Title VII Violations Beverage, Communications, Construction, Education, Health Care/Hospital/ Nursing Home, Hotels, Administrative, Printing and Publishing, Retail, Newspapers, Manufacturing, Public Sector American Arbitration Association Labor Panel
Federal Mediation and Conciliation Services
Oregon Employment Relations Board
Oregon Department of Education Special Education Mediator
Montana State Board of Personnel Appeals
Washington State Public Employment Commission
New York State Public Employment Relations Board Mediation Panel
New York State Employment Relations Board
New Jersey State Board of Mediation
Marion County OR Small Claims Mediator
US Nuclear Regulatory Commission Arbitrator Panel
US Postal Service REDRESS Program Mediator

MEDIATION & FACT-FINDING EXPERIENCE:

Contract Terms and Conditions of Employment in both the private and Public Sector, for Professional and Para-Professionals, Employment Agreements, Employment Disputes involving claims of Sexual Harrassment, Disability, Age and Gender Discrimination, Whistle-Blower Claims. Mediation Panels for the US Postal Service, US Nuclear Regulatory Commission, Oregon Department of Education Special Education Mediation Panel, Marion County OR Small Claims Court,

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Cornell University, NYSSILR – Certificate Program in Workplace Conflict Management and Alternative Dispute Resolution
NYS Bar Association Committee on Labor Arbitration and Collective Bargaining
Arbitrator Mentoring Program
Federal Mediation and Conciliation Services Institute – Labor Arbitration
Center for Mediation and Law – Intensive Mediation Training
American Arbitration Association – Mediation Advocacy
The Institute for Mediation and Conflict Resolution

PER DIEM FEE: \$ 1,400

ADJOURNMENT FEE: \$ 1,400 within 14 calendar days of the scheduled hearing date

SUBMITTED BY ARBITRATOR DOROTHY FALLON ON May 7, 2015

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **DOROTHY A FALLON**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1400.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 6 1/2 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments: @\$200/HR

B) STUDY TIME.

(1) I charge \$ 1400.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments: Pre- and Post Hearing Conferences will be billed at the rate of \$200/hour and prorated.

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 1 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): 200/HR

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): Travel necessary on days other than scheduled hearing dates will be billed on a prorated per diem basis. (Will book fully refundable economy class fare for air or train, barring special circumstances.)

(4) Additional Comments: A final invoice will be issued with the award, or following the late cancellation or postponement of a scheduled hearing. Interim invoices may be issued after each hearing date in a multi-day hearing.

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,400.00 will be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No
\$25.00

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): Interim invoices may be issued after each hearing date in a multi-day hearing.

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR DOROTHY FALLON ON May 7, 2015

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.