

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Mary J. O'Connell

CITY, STATE, ZIP: Forest Hills, New York

OCCUPATION: Arbitrator and Mediator

EDUCATION:

State University of New York at Buffalo, JD, 1984
State University of New York at Buffalo, BA, 1980

PROFESSIONAL AFFILIATIONS:

New York State Bar Association, Labor and Employment Section; American Bar Association, Dispute Resolution Section; Labor and Employment Relations Association, NYC and Long Island Chapters; Council Member, American Arbitration Association.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

American Arbitration Association (Labor Panel), Federal Mediation and Conciliation Service, National Mediation Board, New York State PERB, New Jersey State Board of Mediation, New York City Office of Collective Bargaining, NYCDOE/UFT 3020-a Panel, FINRA.

Types of issues disposed of include absenteeism, arbitrability, bargaining unit work, discipline, discharge, discrimination/sexual harassment, fringe benefits, management rights, off duty conduct, past practice, promotion, seniority, transfer, time and leave, wages, work hours/scheduling/assignments, workplace threats, working conditions.

MEDIATION & FACT-FINDING EXPERIENCE:

Advocate in numerous mediation and impasse proceedings. American Arbitration Association Mediator Training (2015).

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Prior to becoming a fulltime arbitrator, had extensive experience in all aspects of labor and employment law. General Counsel, AFSCME Council 37 (2008-2013), Associate General Counsel (2004-2008), Senior Assistant General Counsel (1999-2004), Assistant General Counsel (1988-1999). Lectured on labor related topics before various groups including the New York State Bar Association, AFL-CIO Lawyers Coordinating Committee and the Association of the Bar of the City of New York.

PER DIEM FEE: \$ 1,500

ADJOURNMENT FEE: One per diem for each scheduled date of hearing with fewer than 21 calendar days' notice.

SUBMITTED BY ARBITRATOR O'CONNELL ON April 18, 2017

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Mary J. O'Connell**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,500 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds _____ hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,500 for each day spent in preparation of the opinion and award.

(2) This charge x will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

x Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case xYES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

x Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

xThere is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,500 will not be charged unless I receive notice of a postponement or cancellation:

Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR O'CONNELL ON April 18, 2017

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.