

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

WILLIAM A BABISKIN

Occupation: ATTORNEY

RENSSELAER, NY 12144-9688

EDUCATION:

B.S., CORNELL UNIVERSITY, ILR
J.D., CORNELL LAW SCHOOL

PROFESSIONAL AFFILIATIONS:

New York State Bar; American Arbitration Association; National Academy of Arbitrators, Federal Mediation and Conciliation Service Panels

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Permanent Contract Arbitrator for grievances in Public & Private Sector: State of New York and Local 1000 AFSCME; State of New York and Council 82 AFSCME; State of Connecticut and CSEA [Education Unit] CSEA and Erie County Unit CSEA and Genesee County Unit; Town of Greenburgh and PBA. AD HOC arbitrator in public and private sector in all phases of labor relations. All issues decided: discipline; pensions; contract interpretation. Permanent contract arbitrator Port Authority of NY/NJ and Port Authority PBA; permanent contract arbitrator State of New York/NYSCOPBA; Umpire National Bituminous Coal Operators/UMWA, Umpire Chemung County/AFSCME; Umpire Pelham Manor and PBA; Umpire Social Security Administration/AFGE

MEDIATION & FACT FINDING EXPERIENCE:

Extensive prior experience in fact-finding representing both labor and management; serves on PERB's Panel of Mediators and Fact-Finders since 1978.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Co-Editor, Public Sector Labor Relations [NYSBA Publishers] Instructor in Labor Relations Cornell ILR Extension Div; Co-Editor Labor & Employment Law Newsletter; Author of articles on labor relations; Guest Lecturer Rutgers University, Columbia and Albany Law Schools.

PER DIEM FEE: \$900

ADJOURNMENT FEE: \$900 if
less than ten (10) working days'
notice

SIGNED AND SUBMITTED BY ARBITRATOR BABISKIN ON OCTOBER 8, 2010

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: WILLIAM A BABISKIN

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$900 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

___ a second full per diem ___ a prorated per diem

___ no additional charge ___ other (describe)

(3) Additional comments: I CHARGE FOR ONE DAY EVEN IF IT RUNS LONG.

B) STUDY TIME.

(1) I charge \$900 for each day spent in preparation of the opinion and award.

(2) This charge X will ___ will not be prorated for partial days devoted to such preparation.

(3) Additional comments: ONE DAY EQUALS SIX (6) HOURS

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds ___ hours in a calendar day:

___ Not applicable (no additional charge)

___ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES ___ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate ___ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

___ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): FOR ACTUAL LODGING EXPENSES AND MEALS

(4) Additional Comments: IF I HAVE TO TRAVEL LONG DISTANCES THE NIGHT BEFORE THE HEARING WILL CHARGE FOR TRAVEL TIME.

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$900** will be charged unless I receive notice of a postponement or cancellation:

_____ within _____ calendar days of the scheduled hearing date

other (describe): TEN WORKING DAYS

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): _____ Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS. CHARGES MAY BE WAIVED OR MODIFIED IN EXTENUATING CIRCUMSTANCES ON CASE PER CASE BASIS FOR ACT OF GOD, ETC.

SIGNED AND SUBMITTED BY ARBITRATOR BABISKIN DATED OCTOBER 8, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.