

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: ANNE L. POWERS

CITY, STATE, ZIP: Rockaway Point, New York 11697

OCCUPATION: Attorney Arbitrator/Mediator

EDUCATION:

St. John's School of Law, Juris Doctor, 1983

C.W. Post Long Island University, Masters of Professional Studies Degree 1977

New York Institute of Technology, Bachelor of Science Degree, cum laude 1975.

PROFESSIONAL AFFILIATIONS:

American Arbitration Association Labor/Employment Panel, Suffolk County PERB, New York City Office of Collective Bargaining, New York City Department of Education/ United Federation of Teachers 3020A Hearing Panel. Federal Mediation & Conciliation Board

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

I have been Arbitrating and Mediating cases since 1990 in the areas of building/maintenance services, retail food, nursing health/hospitals, bakery, printing & publishing, refrigeration/air conditioning, tobacco, clothing manufacturing, waste management, transportation, Teacher discipline and No Fault insurance.

MEDIATION & FACT-FINDING EXPERIENCE:

contract interpretation, job performance, discharge, discipline, transfer, seniority, overtime, compulsory overtime, vacation, work conditions, disability, job classification & evaluation, pension, severance pay, assignment, leave of absence, alcohol & drug abuse, arbitrability, sexual harassment and promotion.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Instrumental in developing a comprehensive approach to improving labor relations in the New York City Police Dept. in the areas of recruitment, training and promotion.

PER DIEM FEE: \$ 1200.00

ADJOURNMENT FEE: \$ 1200.00 if adjourned within 14 days of the hearing date

SUBMITTED BY ARBITRATOR ANNE L. POWERS ON September 25, 2010

Public Employment Relations Board
80 Wolf Road, Suite 500
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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **ANNE L. POWERS**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1200.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1200.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 7 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): lodging and meals

(4) Additional Comments: When travel distance is more than 25 miles prevailing IRS mileage rate may be chargedj

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1200.00 will be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No
\$200.00 if the case is cancelled and no other hearing can be arranged for the date.

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No
unless there is a refusal by one of the parties to pay their share of the fee for more than 2 months

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS: I am very cooperative in try to schedule the hearing dates expeditiously and at the convenience of the parties.

SUBMITTED BY ARBITRATOR ANNE L. POWERS ON September 25, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.