

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

JOYCE M KLEIN

Occupation: ARBITRATOR/MED

OCEAN GROVE, NJ 07756

EDUCATION:

J.D., UNIVERSITY OF WISCONSIN LAW SCHOOL 1986
B.S., INDUSTRIAL & LABOR RELATIONS, NYSSILR SCHOOL, CORNELL UNIVERSITY

PROFESSIONAL AFFILIATIONS:

NAA, LERA, Labor & Employment Law Section - American Bar Association; NJSBA.

I am on the following arbitration rosters: AAA; FMCS; NYC Office of Collective Bargaining, Port Authority of NY/NJ; NJ Public Employment Relations Commission; N.J. Board of Mediation; National Mediation Board.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Arbitrator since September 1998.

Permanent Panels include: State of New Jersey and CWA; Port Authority of New York and New Jersey and tPort Authority PBA; American Eagle and ALPA; UPS, Co. & IBT, Local 2727; Miami Air and AFA; US Airways and AFA; Verizon and IBEW.

Types of Issues: Arbitrability; discipline and discharge; drug testing, contract interpretation; FMLA, rates of pay; subcontracting, terms and conditions of employment (interest arbitration).

MEDIATION & FACT FINDING EXPERIENCE:

Ad Hoc mediator and fact-finder in the N.J. public sector.

Special counsel to nine Presidential Emergency Boards in the rail and air industries. Presidential Emergency Boards investigate interest disputes, mediate, and make recommendations for settlement. Emergency Boards included those created to resolve disputes between American Airlines and its pilots, Metro-North Commuter Railroad and 12 of its unions and the Long Island Rail Road and UTU.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Adjunct Professor, Rutgers University, School of Management and Labor Relations – Presently teaching graduate and undergraduate courses on Grievance Arbitration and Public Sector Collective Bargaining. Adjunct Professor, George Washington University Law School, 1999-2002 – Teaching the Law of Alternative Dispute Resolution. National Mediation Board - Senior Hearing Officer/Legal Counsel 1994-1998 National Mediation Board - Hearing Officer/Asst to General Counsel 1990-1994 NJ Public Employment Relations Commission, Public Employment Relations Specialist, 1986-1990

PER DIEM FEE: \$1,400

ADJOURNMENT FEE: \$1,400 if within 21 calendar days

SIGNED AND SUBMITTED BY ARBITRATOR KLEIN ON OCTOBER 8, 2010

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: JOYCE M KLEIN

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,400 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

_____ a second full per diem X a prorated per diem

_____ no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,400 for each day spent in preparation of the opinion and award.

(2) This charge X will _____ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 12 hours in a calendar day:

_____ Not applicable (no additional charge)

X I charge as follows (describe): ALL TRAVEL AND HEARING TIME ON A PRO-RATED PER DIEM BASIS.

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

_____ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,400** will be charged unless I receive notice of a postponement or cancellation:

 X within 21 calendar days of the scheduled hearing date

_____ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

FOR HEARINGS EXCEEDING 3 DAYS OVER A SIX MONTH PERIOD, AN INTERIM BILL MAY BE SENT.

SIGNED AND SUBMITTED BY ARBITRATOR KLEIN ON OCTOBER 8, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.