

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: Michael J. Klinger
CITY, STATE, ZIP: Berkeley Heights, NJ 07922
OCCUPATION: Arbitrator/Mediator/Consultant

EDUCATION:

Rutgers University - Industrial Engineering, 1964; University of Maryland - JD, 1968

PROFESSIONAL AFFILIATIONS:

American Arbitrations Association Panel; New Jersey State Board of Mediation Panel; New Jersey Public Employment Relations Commission Panel.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Thirty years experience as an advocate; Ten years experience as an arbitrator. Issues include discipline and contract interpretation covering such things as vacation, sick days, overtime, incentive pay, job classifications, etc.

MEDIATION & FACT-FINDING EXPERIENCE:

Employment Mediator for Equal Employment Opportunity Commission and US Postal Service.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Former Adjunct Professor of Labor Relations at Middlesex College.

PER DIEM FEE: \$ 1,000

ADJOURNMENT FEE: \$ 1,000

SUBMITTED BY ARBITRATOR Michael J. Klinger ON October 5, 2010

Public Employment Relations Board
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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Michael J. Klinger**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds eight hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,000 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,000 will be charged unless I receive notice of a postponement or cancellation:

Within 7 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): None

G) OTHER INFORMATION/COMMENTS:

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.