

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: E. David Hyland

CITY, STATE, ZIP: New York, NY 10010

OCCUPATION: Labor Arbitrator

EDUCATION:

City University of New York School of Law, Flushing, NY
J.D., 1993. Coursework included: Labor Law, Employment Discrimination Law; International Women's Human Rights Clinic; Member, CUNY ABA Accreditation Committee, 1992

Cornell University, School of Industrial and Labor Relations, Ithaca, New York
B.S., Industrial and Labor Relations, 1986

Coursework included: Labor Law, Employment Discrimination Law, Collective Bargaining, Organizational Behavior, Human Resource Management; informal minor in Government.

PROFESSIONAL AFFILIATIONS:

Admitted to New York (1994) and Pennsylvania (1993) bars; member of the Association of the Bar of the City of New York; member of the Labor and Employment Section, NYS Bar Association; member of LERA, NYC Chapter; Vice-President, New York Region, New York State Public Employers Labor Relations Association (NYSPELRA) (2004-2006); Advisory Board Member, Scheinman Institute for Conflict Resolution, Cornell University (2007 – present); member of Human Rights Campaign Federal Club; Speakers' Bureau, NYC Chapter of GLAAD (1992-1994)

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Current member of Cornell University's Roster of Neutrals; TWU Local 252/Long Island Bus Company; CSEA/GOER disciplinary panel; PEF/GOER Panel; NYC Office of Collective Bargaining panel; NYC Department of Education/ United Federation of Teachers – 3020-a Panel; NYC Department of Education /District Council 37 expedited Panel; Town of Islip/International Brotherhood of Teamsters, Local 237 – Expedited Panel – Blue and White Collar employees; PERB Public & Private Grievance Arbitration Panels

MEDIATION & FACT-FINDING EXPERIENCE:

None

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

1986-1995: Union advocate, organizer, law clerk (SEIU Local 32B-J; SEIU Local 500; CWA; Doctor's Council; 1995-2008: Management advocate, NYC Transit - served as a Hearing Officer, Labor Attorney, Supervising Attorney, Senior Director of Labor Contract Disputes and Administrative Trials and Hearings; principal advocate in contract interpretation matters with TWU Local 100 from 2001-2008; chief spokesperson at local level for skilled trades employees, the drug and alcohol testing process under FTA regulations and the collective bargaining agreement,

PER DIEM FEE: \$ 1200

ADJOURNMENT FEE: \$ 1200

SUBMITTED BY ARBITRATOR David Hyland ON September 24, 2010

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **E. David Hyland**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 12 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments: If traveling outside of the NY Metro area I would charge for an additional overnight hotel stay and for any penalty associated with travel on public transportation

B) STUDY TIME.

(1) I charge \$ 1200 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments: I will prorate study time in cases where the hearing is very short and the decision does not take more than 5 hours to complete

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1200 will be charged unless I receive notice of a postponement or cancellation:

Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): I would charge postage for large items or express mail or where required to fax documents rather than transmit them electronically.

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR David Hyland ON September 24, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.