

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Randall M. Kelly

CITY, STATE, ZIP: New York, New York 10028

OCCUPATION: Labor Arbitrator

EDUCATION:

New York State School of Industrial and Labor Relations at Cornell University (B.S. 1969).
Cornell Law School (J.D. 1972).

PROFESSIONAL AFFILIATIONS:

Member, National Academy of Arbitrators; Panel Member, American Arbitration Association, Federal Mediation and Conciliation Service, New Jersey State Board of Mediation, New York City Office of Collective Bargaining.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Full-time arbitrator since 1986. Industries include Utilities, Retail, Police, Manufacturing, Airlines, Municipal, Health Care, Schools, Federal Government and Transportation. Issues include Discipline and Discharge, Contract Interpretation, Drugs, Seniority, Benefits, Subcontracting, etc.

Permanent Panels: US Postal Service/APWU Regular Contract & Discipline Panels (various Districts, Northeast U.S.); Southwest Air/IAMAW and TWU System Boards; FAA/NATCA; Tuxedo UFSD/Tuxedo Teachers Association; Town of Orangetown/PBA; General Services Administration/AFGE; Town of Greenburgh/CSEA; Hyde Park(NY)CSD/CSEA; Coca Cola Bottling(LI)/IBT; Wappingers (NY) CSD/Wappingers Federation (NYSUT); Town of Crawford/PBA; Brooks Brothers/Local 340 UNITE; Allied Aviation of NJ/IAMAW; West Sullivan CSD/NYSUT; Orange County (NY)/PBA.

MEDIATION & FACT-FINDING EXPERIENCE:

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Vice President, Labor Relations; Gemco Division of Lucky Stores (CA) 1984-1986.

Labor Attorney; R.H. Macy & Co. (New York) 1980-1984.

Vice President, Industrial Relations; Air New England (Boston) 1979-1980.

Associate Counsel for Labor and Guild Matters; Home Box Office (NY) 1978-1979.

Associate Counsel-Labor; Time Inc. (New York) 1976-1978.

Associate; White & Case (New York) 1974-1976.

Field Attorney; National Labor Relations Board (Brooklyn, New York) 1972-1973. Former Arbitration Intern with Cornell ILR Professor Matthew A. Kelly (father).

Adjunct Professor; N.Y.S.S.I.L.R., Cornell University Extension Division, 1978-2001.

Lecturer; Baruch-Cornell MSILR Program, 1986-1993.

Co-author with Matthew A. Kelly; "Drug and Alcohol Testing in the Workplace: A Public Sector Overview Since Skinner and Von Raab", Government Union Review, Fall 1989.

Author, "The Burden of Proof in Arbitration Cases Involving

PER DIEM FEE: \$ 1400

ADJOURNMENT FEE: \$ 1400

SUBMITTED BY ARBITRATOR Randall M. Kelly ON September 22, 2010

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Randall M. Kelly**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1400 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 6 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1400 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): Actual Expenses

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1400 will be charged unless I receive notice of a postponement or cancellation:

Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Randall M. Kelly ON September 22, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.