

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

FULL NAME: Deborah M. Gaines, Esq.

CITY, STATE, ZIP: New York, NY 10007

OCCUPATION: Arbitrator and Mediator

EDUCATION:

J.D. Hofstra University
B.S. Cornell University

PROFESSIONAL AFFILIATIONS:

American Bar Association - Labor and Employment Law Section; Alternative Dispute Resolution Section;
New York State Bar Association - Labor and Employment Section

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Rosters Include: American Arbitration Association (AAA); Federal Mediation and Conciliation Service (FMCS); New York City Office of Collective Bargaining (OCB). Permanent Panels Include: District Council 37 and Department of Education; United Federation of Teachers and NYC Department of Education - 3020a Disciplinary Panel; UFT and NYC DOE Contract Panel; United States Postal Service and American Postal Workers Union Panel.
Issues Include: Absenteeism; Arbitrability; Assignments; AWOL; Demotion; Discipline; Discrimination; Drug and Alcohol Testing; Holidays; Holiday Pay; Safety and Health; Vacations; Vacation Pay; Work Jurisdiction - Out of Title; Threats to Violence.

MEDIATION & FACT-FINDING EXPERIENCE:

Mediated disputes under Special Agreement between DOE and United Federation of Teachers.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Chapter Editor ("Evidentiary and Procedural Considerations"), Discipline and Discharge in Arbitration (BNA Books)

PER DIEM FEE: \$ 1,600.00

ADJOURNMENT FEE: \$ Full per diem if cancellation is less than 21 days prior to hearing.

SUBMITTED BY ARBITRATOR D. Gaines ON October 5, 2010

Public Employment Relations Board
80 Wolf Road, Suite 500
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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Deborah M. Gaines**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,600.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds _____ hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,600.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,600.00 will be charged unless I receive notice of a postponement or cancellation:

Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Gaines ON October 5, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.