

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Randi E. Lowitt, Esq.

CITY, STATE, ZIP: New York, New York 10007

OCCUPATION: Arbitrator, Mediator

EDUCATION:

JD. Fordham Law School, 1987
BA. Hamilton College, 1984, Magna Cum Laude, Phi Beta Kappa

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators; American Arbitration Association; Association for Conflict Resolution; New York State Bar Association; American Bar Association; LERA

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

1986 - Present: Arbitrator/Mediator
NYC OCB
FMCS
AAA
NJ PERC
TEACHNJ
AFT, AFL-CIO/New York State Department of Education
New York City Transit Authority and TWU Local 100
White Plains Bus Company and TWU Local 100
Local 94 IUOE and various Employers
Local 74 USWU and various Employers
Local 355 USWU, IUJAT and various Employers
Local 455 USWU, IUJAT and various Employers
Local 670 RWDSU and various Employers
Building Service Industry/ SEIU Local 32BJ
Eastco/SEIU Local 32BJ
Nebraskaland/ SEIU Local 32BJ
New York City Exterminating Industry/ SEIU Local 32BJ
Axelrod Management/ Local 1 Special Patrolmens Benevolent Assn.
Trump Village Section 4/ Local 804 IBT
Parkchester Condominium/ Local 808 Teamsters
Local 1660, HHWA and Platinum Home Healthcare, Inc.

Alcohol Abuse; Absenteeism; Arbitrability; Bargaining Unit Work; Benefits; Bumping; Conduct (off-duty/personal); Demotion; Disability; Discipline (Non-Discharge); Discipline (Discharge); Discrimination - Age, Disability, Race, Sex, Religion, National Origin; Drug/Alcohol Offenses; Fringe Benefits-Bonus, Holidays, Insurance, Leave, Vacation; Health/Hospitalization; Hiring Practices; Job Performance; Job Posting/Bidding; Layoffs/Bumping/Recall; Management Rights; Past Practices; Promotion; Retirement, RIF; Safety & Health Conditions; Seniority; Sexual Harassment; Subcontracting/Contracting Out; Union Security; Vacation; Wages - Holiday Pay, Job Classification & Rates, Overtime Pay, Vacation Pay; Work Hours/Schedules/Assignments; Working Conditions/Work Orders; Violence or Threats

MEDIATION & FACT-FINDING EXPERIENCE:

1986 - Present
Fact Finding in the areas of Sexual Harassment, Racial Harassment, Discrimination
Mediation of discipline and discharge matters

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

PER DIEM FEE: \$ \$2,000 for each day of hearing and each day of study
ADJOURNMENT FEE: \$ \$2,000 if less than three weeks notice

SUBMITTED BY ARBITRATOR Randi Lowitt ON December 14, 2015

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Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Randi E. Lowitt, Esq.**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 6 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments: Additional per diem only charged for time well in excess of specified hearing day, as determined by Arbitrator

B) STUDY TIME.

(1) I charge \$ 2000 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 2000 will be charged unless I receive notice of a postponement or cancellation:

Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Randi Lowitt ON December 14, 2015

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.