

**Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656**

**RESUME OF PANEL ARBITRATOR**

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FULL NAME: Judith Cohen

CITY, STATE, ZIP: New York, NY 10011

OCCUPATION: Arbitrator and Mediator

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**EDUCATION:**

Master of Arts, 1981

**PROFESSIONAL AFFILIATIONS:**

American Bar Association (ABA) Section of Dispute Resolution, 1995 - present  
ABA Task Force to Promote Quality in Administering Government Conflict Management, appointed 2005-2007  
ABA Commission on Mental and Physical Disability Law, Chair, Committee on Mediation and Dispute Resolution, appointed 1999-2002  
Institute for Conflict Prevention and Resolution (CPR), Employment Committee, appointed 2005  
Association of the Bar of the City of New York, Committee on Alternative Dispute Resolution, appointed 1998-2003.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Contract interpretation/application, discharge, discipline, discrimination, holidays & holiday pay, layoff/bumping/recall, management rights, seniority/ability.

**MEDIATION & FACT-FINDING EXPERIENCE:**

Extensive mediation experience, including discipline and discharge, discrimination claims and interpersonal workplace conflicts. Mediation roster, U.S. District Court, Eastern District of New York

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Alternative Dispute Resolution Program Manager, Organizational Development Program Manager, Federal Aviation Administration, 2001--2007  
Adjunct Professor, Alternative Dispute Resolution, John Jay College of Criminal Justice, City University of New York, 1999-2002  
Adjunct Professor, Alternative dispute Resolution, New York Institute of Technology, School of Management, Center for Labor and Industrial Relations, 998-200  
Frequent public speaker including: American Bar Association (ABA); ABA Section of Dispute Resolution; Association of the Bar of the City of New York; Industrial Relations Research Association; Bar Association of Nassau County, Labor & Employment Committee; NYS Dispute Resolution Association, National Conference; Albany Law School, Government Law Center; Society of Federal Labor Relations Professionals, NYC Chapter

**PER DIEM FEE:** \$ 1,400

**ADJOURNMENT FEE:** \$ 1,400 within two weeks of hearing date.

**SUBMITTED BY ARBITRATOR Judith Cohen ON September 30, 2010**

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80 Wolf Road, Suite 500  
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**BILLING DISCLOSURE STATEMENT**

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ARBITRATOR'S NAME: **Judith Cohen**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,400 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds \_\_\_\_\_ hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,400 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,400 will be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): .....  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR Judith Cohen ON September 30, 2010**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**