

Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074

**RESUME OF PANEL ARBITRATOR**

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JACK D TILLEM

Occupation: ARBITRATOR

HICKSVILLE, NY 11801

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**EDUCATION:**

J.D., COLUMBIA UNIVERSITY SCHOOL OF LAW (1957)  
B.A., HUNTER COLLEGE, (1955)

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Over twenty-five years experience covering a full range of contractual and disciplinary issues in both the public and private sectors.

MEMBER OF PANELS: American Arbitration Association, Federal Mediation and Conciliation Service, New York Public Employment Relations Board, New Jersey Public Employment Relations Commission, NY and NJ Boards of Mediation, US Virgin Islands PERB, NYC Dept of Ed/UFT, UPS/Teamsters National Panel

**MEDIATION & FACT FINDING EXPERIENCE:**

Served as a mediator and/or fact finder in over 300 public sector impasses including teachers, policemen, firemen, blue collar and white-collar municipal employees.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Attorney at Law admitted to New York Bar and Federal Courts. Ad hoc instructor at various seminars and programs concerning arbitration and impasse negotiations.

**PER DIEM FEE:** \$2400

**ADJOURNMENT FEE:** \$2400

**SIGNED AND SUBMITTED BY ARBITRATOR TILLEM ON JANUARY 20, 2016**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: **JACK D TILLEM**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is **\$2400** for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

       a second full per diem                      X a prorated per diem

       no additional charge                             other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge **\$2400** for each day spent in preparation of the opinion and award.

(2) This charge X will     will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds        hours in a calendar day:

X Not applicable (no additional charge)

       I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES        NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X prevailing IRS rate                             other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

       I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$2400** will be charged unless I receive notice of a postponement or cancellation:

within **21** calendar days of the scheduled hearing date

\_\_\_\_\_ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_ Yes  No

Duplication ..... Yes  No

Fax ..... Yes  No

Finance or late payment charge (describe): \_\_\_\_\_ Yes  No

Postage ..... Yes  No

Secretarial ..... Yes  No

Telephone ..... Yes  No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR TILLEM ON JANUARY 20, 2016**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**