

**Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

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FULL NAME: Lisa Brogan

CITY, STATE, ZIP: Manhasset, NY 11030

OCCUPATION: Labor and Employment Arbitrator and Mediator

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**EDUCATION:**

Cornell ILR, Scheinman Institute on Conflict Resolution, Labor Arbitration Certificate, 2011  
Federal Mediation and Conciliation Service, Labor Arbitration Certificate, 2010  
Fordham University School of Law, Juris Doctor, 1982  
Georgetown University, Bachelor of Arts, 1979

**PROFESSIONAL AFFILIATIONS:**

Labor and Employment Relations Association (Executive Committee, Long Island Chapter; Member, NYC and NJ Chapters)  
Society of Federal Labor and Employment Relations Professionals (SFLERP)  
American Bar Association (Labor and Employment and Dispute Resolution Sections)  
New York State Bar Association (Labor and Employment Section; former CLE co-chair, Dispute Resolution Section)  
Nassau County Bar Association (Labor and Employment, ADR, Conciliation and Mediation Committees)

Admitted to practice as an attorney in the state and federal courts of the State of New York.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

New York State Education Department §3020-a Panel  
New York City Department of Education/United Federation of Teachers §3020-a Panel  
Federation of Catholic School Teachers/St. Aloysius School  
Bituminous Coal Operators' Association/United Mine Workers Union Local 100  
MTA New York City Transit and Transport Workers Union Local 100

American Arbitration Association Labor Panel  
Federal Mediation and Conciliation Service Labor Panel  
National Mediation Board  
New York State Public Employment Relations Board, Public and Private Sector Grievance Arbitration  
New Jersey State Board of Mediation  
Cornell ILR Roster of Neutrals

Handle full range of discipline, discharge and contract interpretation issues. Recent discipline cases have addressed competency, misconduct, employee theft, violence in the workplace, off-duty conduct, time and attendance/absenteeism, sick abuse, falsifying documents, performance, alcohol and drug abuse and mental incapacity. Recent contract cases have addressed arbitrability issues, management rights, job classification, sequestration, past practices, seniority, vacation pay and plant closings.

**MEDIATION & FACT-FINDING EXPERIENCE:**

New York State Public Employment Relations Board, Mediation and Fact-Finding Panels  
Mediator, United States Nuclear Regulatory Commission  
American Arbitration Association Mediation Panel  
SEIU Local 32BJ and Realty Advisory Board Employment Mediation Panel  
New York Supreme Court, Commercial Division Mediation Rosters  
New Jersey Courts, Civil Court Roster Mediator  
Certified Community Mediator  
Grievance Mediator, Nassau County Bar Association

Mediate full range of labor disputes, including contract impasses and grievances, employment discrimination matters and a broad range of commercial matters. Have mediated over 250 cases.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Adjunct Instructor, Cornell University ILR, Scheinman Institute on Conflict Resolution  
Mentor, Cornell University ILR, Scheinman Institute on Conflict Resolution  
Mentor, American Arbitration Association Higginbotham Fellows Program

**PER DIEM FEE:** \$ 1800.00

**ADJOURNMENT FEE:** \$ 1800.00 if notice of cancellation, continuation or postponement is not received 21 days prior to confirmed hearing date.

**SUBMITTED BY ARBITRATOR Lisa Brogan ON July 5, 2016**

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Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: **Lisa Brogan**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,800 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,800 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): Pro rata per diem for travel time that must take place on the day before or the day after the hearing, or when travel time exceeds four hours on the day of the hearing.

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,800 will be charged unless I receive notice of a postponement or cancellation:

Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): .....  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): Any non-traditional provisions, such as "loser pays," or where the Union is not responsible for its traditional share of payment of arbitration fees and expenses, shall be immediately disclosed.

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR Lisa Brogan ON July 5, 2016**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**