Public Employment Relations Board
ESP Agency Bldg. 2 FL 20
Albany, NY 12220

RESUME OF PANEL ARBITRATOR

FULL NAME: Daniel F. Brent

CITY, STATE, ZIP: Princeton, New Jersey 08540

OCCUPATION: Arbitrator

EDUCATION:

B.A., OBERLIN COLLEGE
J.D., HOFSTRA UNIVERSITY SCHOOL OF LAW

PROFESSIONAL AFFILIATIONS:

Full-time arbitrator serving on arbitration panels of the: American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board., NJ Public Employment Relations Commission, NJ State Board of Mediation, NYC OCB, NY Public Employment Relations Board, NYS Education Dept. Tenured Employees Arbitration Panel, PA Mediation Board, Port Authority ERB, Suffolk County ERB.

National Academy of Arbitrators (Served on Board of Governors & as Regional Chair); American Arbitration Association(served on National Labor Management Task Force); Member New Jersey Bar; Court for Arbitration of Sport, Laussanne, Switzerland.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Arbitrated more than 4000 disputes in both the public and private sectors involving contract interpretation, discipline and discharge, job classification, seniority, management rights, fringe benefits, layoff and promotion, overtime distribution, drug and alcohol issues, strike and lockout, scheduling competence, disability, severance pay, pensions, discrimination, wage rates, and many other contractual and legal issues. Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Benefits, Card Counts, Conduct (Off Duty and Personal), Demotion, Discipline and Discharge, Dishonesty, Discrimination (Age, Disability, Race, Sex, Religion, National Origin), Drug and Alcohol Offenses, Fighting, FLSA, FMLA, Fringe Benefits (Bonus, Holidays, Insurance, Leaves of Absence, Vacation), Grievance Mediation, Health Care and Hospitals, Hiring Practices, Interest Arbitration for Police and Firefighters, Job Performance, Job Posting and Bidding, Jurisdictional Dispute, Layoffs and Recall, Management Rights, Past Practices, Pension and Welfare Plans, Pension Claims, Pension Fund Trustee Deadlocks, Promotion, Retirement, Safety and Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting and Contracting Out, Teacher Tenure, Theft, Union Security, Wages (Cost-of-Living, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Strikes, Vacation Pay), Work Assignments, Work Hours, Work Schedule, Working Conditions, Violence or Threats.

MEDIATION & FACT-FINDING EXPERIENCE:

Has served as mediator, fact finder and interest arbitrator in many disputes involving teacher and support staff units, police and fire units. Member of New Jersey PERC Panel of Public Interest Arbitrators of Police and Fire Disputes. Also serves as Mediator between Rutgers and AAUP, Served as Grievance Mediator between State of New Jersey and CWA.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Permanent Arbitrator: Brooklyn Museum and UAW, Lifespire and CSEA; Merck and USW; New Museum of Contemporary Art and UAW; New York City Transit Authority and ATU; New York Presbyterian Medical Center and NYSNA; New York University School of Medicine and Doctors Council; Rockland County and COBARC; Rutgers University and AAUP; Rutgers University and HPAE; Sky Chefs and UNITE HERE, Suffolk County and PBA; Supermarket Industry and UFCW; United States Postal Service and APWU (National Impartial Arbitrator); United States Postal Service and NPMHU (National Impartial Arbitrator), Wildlife conservation Society (Bronx Zoo, Prospect Park Zoo, Queens Zoo, NY Acquarium) and DC 37 AFSCME; among others.

Served as Salary arbitrator for Major League Baseball & MLBPA; National Hockey League and NHLPA.

Arbitrator on Court for Arbitration of Sport, U.S. Olympic Anti-doping Panel, and Olympic Anti-doping Panel at the Tokyo Olympic Games.

PER DIEM FEE: $ 2900. **ADJOURNMENT FEE:** $ 2900. for each day reserved for hearing or travel if written notice of cancellation is not received more than thirty full calendar days before each such date.

SUBMITTED BY ARBITRATOR BRENT ON August 10, 2026

Public Employment Relations Board
ESP Agency Bldg. 2 FL 20
Albany, NY 12220

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Daniel F. Brent**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is $2900 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

☐ a second full per diem ☐ a prorated per diem

☐ no additional charge ☒ other (describe) : OCCASIONALLY, I WILL ADD 1/4 TO 1/2 DAY.

(3) Additional comments:

B) STUDY TIME.

(1) I charge $ 2900 for each day spent in preparation of the opinion and award.

(2) This charge ☒ will ☐ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

☐ Not applicable (no additional charge)

☒ I charge as follows (describe): OCCASIONALLY, I WILL ADD 1/4 TO 1/2 DAY.

(2) I charge for actual, travel-related expenses incurred in connection with the case ☒ YES ☐ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

☐ Prevailing IRS rate ☒ Other (describe): .55

(3) When the scheduled hearing day(s) requires an overnight stay:

☐ There is no charge, other than for lodging and subsistence.

☒ I charge as follows (describe): Prorated travel time plus travel expenses

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of $ 2900 will be charged unless I receive notice of a postponement or cancellation:

☐ Within 20 calendar days of the scheduled hearing date

☒ Other (describe): Not less than 20 full business days prior to the date of the hearing.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): ……..	☐ Yes ☒ No
Duplication .....……	☐ Yes ☒ No
Fax .....……	☐ Yes ☒ No
Finance or late payment charge (describe):	☐ Yes ☒ No
Postage .....……	☐ Yes ☒ No
Secretarial .....……	☐ Yes ☒ No
Telephone .....……	☐ Yes ☒ No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR BRENT ON August 10, 2026

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.