

**STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD**

IMPROPER PRACTICE CHARGE

INSTRUCTIONS: File this Charge with the Director of Public Employment Practices and Representation at PublicRepFilings@perb.ny.gov. (See "How to File" at <https://perb.ny.gov/improper-practices-public-sector> and § 200.12 of the Board's Rules of Procedure regarding electronic filing and opting out.) If more space is required for any item, attach additional sheets, numbering item accordingly.

DO NOT WRITE IN THIS SPACE

Case No. U-

Date Received:

1. CHARGING PARTY

- a. Name (If employee organization, give full name, including any affiliation and local name and number):
- b. Address (No. & Street, City and Zip Code, County, Email):
Telephone Number:
- c. Name and title of the representative filing charge:
- d. Name, address, and telephone number of attorney or other representative, if any, to whom correspondence is to be directed:
- e. Email address(s) to which correspondence is to be directed:

2. PUBLIC EMPLOYER AND/OR EMPLOYEE ORGANIZATION AGAINST WHICH CHARGE IS BROUGHT

- a. Name and Address (No. & Street, City and Zip Code, County):
- b. Telephone Number:
- c. Email address:

3. Is the charging party filing a separate application for injunctive relief pursuant to §204.7 of the Board's Rules of Procedure?

YES

NO

4. VIOLATIONS ALLEGED

Pursuant to Article 14 of the Civil Service Law, as amended (Public Employees' Fair Employment Act), the charging party hereby alleges that the above-named respondent(s) has (have) engaged in or is (are) engaging in an improper practice within the meaning of the following subsections of Section 209-a of said Act (check the subsection(s) allegedly violated):

If by a public employer

- 209-a.1(a)
- 209-a.1(b)
- 209-a.1(c)
- 209-a.1(d)
- 209-a.1(e)
- 209-a.1(f)
- 209-a.1(g)
- 209-a.1(h)

If by an employee organization

- 209-a.2(a)
- 209-a.2(b)
- 209-a.2(c)*

* If the charge alleges a violation of Section 209-a.2(c) of the Act based on an employee organization's processing of or failure to process a claim that a public employer has breached its agreement with such employee organization, identify the public employer:

a. Name and Address (No. & Street, City and Zip Code, County, Email):

b. Telephone Number:

5. Specify in detail the alleged violation(s). Provide a clear and concise statement, preferably in numbered or lettered paragraphs, of each violation. State the facts constituting each alleged violation, including: the names and, where known or relevant, the titles and work locations of the individuals involved in the alleged improper practice; the date(s) of occurrence of each particular act alleged; and the subsections of section 209-a of the Act alleged to have been violated. Documents/exhibits may be attached but will not relieve the charging party of the requirement to allege sufficient factual particulars in this section of the charge. Failure to supply sufficient factual detail may result in a delay in processing or dismissal of the charge.

6. If the charge alleges a violation of Section 209-a.1(d) or 209-a.2(b) of the Act, has the charging party notified the Board in writing of the existence of an impasse pursuant to Section 205.1 of the Board's Rules of Procedure?

YES

NO

7. The charging party is available immediately to participate in a pre-hearing conference and a formal hearing.

YES

NO

I, _____ affirm that I am the charging party above named, or its representative, and that I have read the above charge consisting of this and _____ additional page(s), and am familiar with the facts alleged therein, which facts I know to be true, except as to those matters alleged on information and belief, which matters I believe to be true. I further affirm under penalties of perjury under the laws of New York, which may include a fine or imprisonment, that the foregoing is true, and understand that this document will be filed in a proceeding before the Public Employment Relations Board and may be filed in an action or proceeding in a court of law.

(Title)

(Date)