

Basic PERB Practice and Procedures (Public Sector): April 15, 2026

This free of charge, half-day program, focused on the Taylor Law and public sector, is intended to provide a solid foundation for advocates new to PERB. You will learn about PERB can assist in parties' collective bargaining and aid in employment disputes; receive instruction on all aspects of filing, processing, and advocating/defending improper practice charges; learn about how to file exceptions from an ALJ decision to the Board; where your charge is sustained and the respondent refuses to follow the Board's ordered remedy, how to obtain compliance with PERB's remedial order; and hear plain explanations of PERB's mediation processes and important tips of the trade. Questions are encouraged, and a handbook covering these sessions will be provided for your future guidance.

The Program will take place at Erie County Community College, in Bretschger Hall, Room B-207. ***Attendance is limited to 105 participants; please complete and submit the Registration Form provided to reserve your seat.***

AGENDA

- 8:30-9:00 Registration
- 9:00-9:10 Welcome and Intro
 Timothy Connick, PERB Chair
- 9:10-9:25 Improper Practice Charges From A to Z (Part 1): filing, deficiencies, answers, defenses
 Edward Greene, Director of Public Employment Practices and Representation
- 9:25-9:55 Improper Practice Charges from A to Z (Part 2): conferences, deferrals, holds, offers of proof, prehearing motions
 Erin Parker, Administrative Law Judge
- 9:55-10:15 Improper Practice Charges From A to Z (Part 3): subpoenas, hearings, transcripts, briefs/ summations
 Sarah Coligan, Administrative Law Judge

10:15-10:30 Health Break

10:30-10:45 The PERB Board: exceptions/cross exceptions, extensions, oral argument, Board proceedings
Timothy Connick, PERB Chair

10:45-11:15 Office of Counsel: enforcement of Board orders, strikes, applications for injunctive relief
Laura Delaney, General Counsel

11:15-11:30 Health Break

11:30-12:00 Office of Conciliation: impasse procedures and mediation
William Conley, Director of Conciliation

12:00-12:05 Closing
Timothy Connick, PERB Chair